## School Climate Survey: Adults

Bold, italicized red text indicates changes to the survey.

Start of Block: Climate Survey - Introduction
Q275 You are a
<ul> <li>School Administrator (Principal, Vice principal, Asst. Principal, Charter director,</li> <li>Vice director, etc.) (1)</li> </ul>
O Teacher (Special education) (5)
O Teacher (Regular education) (9)
<ul> <li>Certified Staff not including teacher (Counselor, <i>Librarian</i>, Psychologist, Social Worker, Therapist, etc.) (7)</li> </ul>
<ul> <li>Classified Staff (Paraprofessional, Teacher aide, Cafeteria worker, Custodian,</li> <li>Office worker, Bus driver, etc.) (6)</li> </ul>
O Parent or legal guardian (3)
O School Resource Officer (SRO) (4)
Q290 Are you female or male?
O Female (1)
O Male (2)
O Prefer not to say (3)

Q292 What is your race?				
O African-American (1)				
O American Indian (2)				
O Asian (3)				
O Hispanic or Latino (5)				
O Multi-race (6)				
O Native Hawaiian or Pacific Islander (7)				
○ White (4)				
End of Block: Introduction				
Start of Block: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent				
Q118 This school provides instructional materials (e.g. textbooks, handouts) that reflect students' cultural backgrounds, ethnicities, and identities.				
O Strongly agree (1)				
O Agree (2)				
O Disagree (3)				
O Strongly disagree (4)				
O I don't know (5)				
Q119 This school emphasizes showing respect for all students' cultural beliefs and practices.				
O Strongly agree (1)				
O Agree (2)				
O Disagree (3)				
O Strongly disagree (4)				
O I don't know (5)				

Q120 Staff do a good job helping parents support their children's learning at home.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)
Q121 Staff members make an effort to contact parents when their student has made improvement or done something positive.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)
Q122 This school communicates with parents in a timely and ongoing basis.
○ Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)
Q145 Discipline is fair.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
Strongly disagree (4)
I don't know (5)

Q188_1 The following types of problems occur often at this school: - Bullying
○ Yes (1)
O No (2)
O I don't know (3)
Q188_2 The following types of problems occur often at this school: - Cyberbullying
O Yes (1)
O No (2)
O I don't know (3)
Q188_3 The following types of problems occur often at this school: - Hazing
○ Yes (1)
O No (2)
O I don't know (3)
Q188_4 The following types of problems occur often at this school: - Parent verbal abuse of teachers
○ Yes (1)
O No (2)
O I don't know (3)
Q294_1 The following types of problems occur often at this school: - Physical abuse of teachers
○ Yes (1)
O No (2)
O I don't know (3)

Q294_2 The following types of problems occur often at this school: - Physical conflict among students
○ Yes (1)
O No (2)
O I don't know (3)
Q294_3 The following types of problems occur often at this school: - Racial/ethnic conflict
○ Yes (1)
O No (2)
O I don't know (3)
Q294_4 The following types of problems occur often at this school: - Retaliation
○ Yes (1)
O No (2)
O I don't know (3)
Q295_1 The following types of problems occur often at this school: - Sexting
O Yes (1)
O No (2)
O I don't know (3)
Q295_2 The following types of problems occur often at this school: - Sexual harassment
○ Yes (1)
O No (2)
O I don't know (3)

Q295_3 The following types of problems occur often at this school: - Student verbal abuse of teachers			
○ Yes (1)			
O No (2)			
O I don't know (3)			
Q295_4 The following types of problems occur often at this school: - Substance abuse			
O Yes (1)			
O No (2)			
O I don't know (3)			
Q296_1 The following types of problems occur often at this school: - Theft  O Yes (1)			
O No (2)			
O I don't know (3)			
Q296_2 The following types of problems occur often at this school: - Tobacco/vaping  O Yes (1)			
O No (2)			
O I don't know (3)			
Q296_3 The following types of problems occur often at this school: - Vandalism			
O Yes (1)			
O No (2)			
O I don't know (3)			

Q296_4 The following types of problems occur often at this school: - Weapons brought to school		
O Yes (1)		
O No (2)		
O I don't know (3)		
Q198 The programs at this school are adequate to support students with special needs or disabilities.		
O Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
O Strongly disagree (4)		
O I don't know (5)		
Q199 This school places a priority on students' health and nutrition needs.		
O Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
O Strongly disagree (4)		
O I don't know (5)		
Q200 This school places a priority on student's physical activity.		
O Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
O Strongly disagree (4)		
O I don't know (5)		

Q201_1 This school provides the following to help students with social or emotional needs: - Community classes
○ Yes (1)
O No (2)
O I don't know (3)
Q201_2 This school provides the following to help students with social or emotional needs: - Counseling or therapeutic services
○ Yes (1)
O No (2)
O I don't know (3)
Q201_3 This school provides the following to help students with social or emotional needs: - Informational materials for students, staff, and parents
○ Yes (1)
O No (2)
O I don't know (3)
Q201_4 This school provides the following to help students with social or emotional needs: - Mental health screening
○ Yes (1)
O No (2)
O I don't know (3)
Q201_5 This school provides the following to help students with social or emotional needs: - Online support or materials  — Yes (1)
O No (2)
O I don't know (3)

Q297_1 This school provides the following to help students with social or emotional needs: - Parent education seminars
O Yes (1)
O No (2)
O I don't know (3)
Q297_2 This school provides the following to help students with social or emotional needs: - Parent Involvement
○ Yes (1)
O No (2)
O I don't know (3)
Q297_3 This school provides the following to help students with social or emotional needs: - Referral to community organizations
O Yes (1)
O No (2)
O I don't know (3)
Q297_4 This school provides the following to help students with social or emotional needs: - Student curriculum on coping strategies
O Yes (1)
O No (2)
O I don't know (3)
Q297_5 This school provides the following to help students with social or emotional needs: - Teacher training
O Yes (1)
O No (2)
O I don't know (3)

Q220 I can go to my School Resource Officer (SRO) for help.
Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O Not applicable (5)
Q163 I feel safe when I know an SRO is in the school.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O Not applicable (5)
End of Block: Common Administrator, Teacher, Certified Staff, Classified Staff, Parent
Start of Block: Common Administrator, Teacher, Certified Staff, Classified Staff
Q257 I know the role of the School Resource Officer (SRO) as part of our staff.
O Yes (1)
O No (2)
O Not applicable (3)

Q273 This school provides students with opportunities to take a lead role in organizing programs and activities.			
O Strongly agree (1)			
O Agree (2)			
O Disagree (3)			
O Strongly disagree (4)			
O I don't know (5)			
Q244 Staff at this school have informal opportunities to influence what happens within the school.			
O Strongly agree (1)			
O Agree (2)			
O Disagree (3)			
O Strongly disagree (4)			
O I don't know (5)			
Q246 Staff get recognized for doing a good job.			
O Strongly agree (1)			
O Agree (2)			
O Disagree (3)			
O Strongly disagree (4)			
O I don't know (5)			

Q261 Members of our school staff work to create a safe and welcon students.	ning environment for all	
O Strongly agree (1)		
O Agree (2)		
<ul><li>Disagree (3)</li><li>Strongly disagree (4)</li></ul>		
		O I don't know (5)
Q245 I feel like I belong.		
○ Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
O Strongly disagree (4)		
Q252 I feel safe at this school.		
○ Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
O Strongly disagree (4)		
Q265 People at this school care about me as person.		
O Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
Strongly disagree (4)		

Q248 I am treated equitably at my school.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
Q249 I feel comfortable discussing concerns with a supervisor.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
Q253 I feel safe to report workplace harassment.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
Q251 I feel comfortable managing student behavior at my school.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O Not applicable (5)

Q247_1 School staff are teased or picked on for any of the following: - Background or religion
○ Yes (1)
O No (2)
O I don't know (3)
Q247_2 School staff are teased or picked on for any of the following: - Hazing
O Yes (1)
O No (2)
O I don't know (3)
Q247_3 School staff are teased or picked on for any of the following: - Parent verbal abuse of teachers
O Yes (1)
O No (2)
O I don't know (3)
Q247_4 School staff are teased or picked on for any of the following: - Physical abuse of teachers
○ Yes (1)
O No (2)
O I don't know (3)
Q298_1 School staff are teased or picked on for any of the following: - Physical conflict among students
O Yes (1)
O No (2)
O I don't know (3)

Q298_2 School staff are teased or picked on for any of the following: - Physical or mental disability
○ Yes (1)
O No (2)
O I don't know (3)
Q298_3 School staff are teased or picked on for any of the following: - Racial/ethnic conflict
O Yes (1)
O No (2)
O I don't know (3)
Q242_1 The majority of the time while at work I feel: - Angry
O Yes (1)
O No (2)
Q242_2 The majority of the time while at work I feel: - Anxious
O Yes (1)
O No (2)
Q242_3 The majority of the time while at work I feel: - Appreciated
○ Yes (1)
O No (2)
Q242_4 The majority of the time while at work I feel: - Competent
○ Yes (1)
O No (2)

Q300_1 The majority of the time while at work I feel: - Depressed  Yes (1)  No (2)
Q300_2 The majority of the time while at work I feel: - Excited  O Yes (1)  O No (2)
Q300_3 The majority of the time while at work I feel: - Frustrated  Yes (1)  No (2)
Q300_4 The majority of the time while at work I feel: - Grateful  Yes (1)  No (2)
Q301_1 The majority of the time while at work I feel: - Happy  O Yes (1)  No (2)
Q301_2 The majority of the time while at work I feel: - Overwhelmed  Yes (1)  No (2)
Q301_3 The majority of the time while at work I feel: - Stressed  O Yes (1) O No (2)

Q269 Students at this school know how to report an incident or concern.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)
Q259 I know what to do if there is an emergency, natural disaster or a dangerous situation during the school day.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
Q241 The school has a written plan that clearly describes procedures to be performed in an emergency.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)
Q280 This school or LEA (district/charter) provides training in safety procedures to staff (e.g. lockdown, lockout, evacuate, shelter in place).
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)

Q264 My teaching is hindered by poor heating, cooling, and/or lighting systems at the school.	
O Strongly agree (1)	
O Agree (2)	
O Disagree (3)	
Strongly disagree (4)	
O Not applicable (5)	
Q266 School rules are applied equally to all students.	
O Strongly agree (1)	
O Agree (2)	
O Disagree (3)	
O Strongly disagree (4)	
O I don't know (5)	
Q243 At this school, all students are treated equally, regardless of whether their parents are rich or poor.	
are rich or poor.	
are rich or poor.  O Strongly agree (1)	
are rich or poor.  Strongly agree (1)  Agree (2)	
are rich or poor.  Strongly agree (1)  Agree (2)  Disagree (3)	
are rich or poor.  Strongly agree (1)  Agree (2)  Disagree (3)  Strongly disagree (4)	
are rich or poor.  Strongly agree (1)  Agree (2)  Disagree (3)  Strongly disagree (4)  I don't know (5)	
are rich or poor.  Strongly agree (1)  Agree (2)  Disagree (3)  Strongly disagree (4)  I don't know (5)  Q263 My school is a safe place for students.	
are rich or poor.  Strongly agree (1)  Agree (2)  Disagree (3)  Strongly disagree (4)  I don't know (5)  Q263 My school is a safe place for students.  Strongly agree (1)	
are rich or poor.  Strongly agree (1)  Agree (2)  Disagree (3)  Strongly disagree (4)  I don't know (5)  Q263 My school is a safe place for students.  Strongly agree (1)  Agree (2)	

Q268 Students and adults listen to each other at our school.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
Q272 This school collaborates with community organizations to address youth concerns.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)
Q270 Students learn about healthy relationships and communication at school.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)
Q256 I have personally taught schoolwide expectations to my students in the last two months.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
Strongly disagree (4)
O Not applicable (5)

Q254_1 I have heard this type of language from students at my school: - Gossip  Ves (1)  No (2)	
Q254_2 I have heard this type of language from students at my school: - Put-downs  Yes (1)  No (2)	
Q254_3 I have heard this type of language from students at my school: - Racist language  Yes (1)  No (2)	
Q254_4 I have heard this type of language from students at my school: - Sexual language  Yes (1)  No (2)	
Q254_5 I have heard this type of language from students at my school: - Swearing  Yes (1)  No (2)	
Q254_6 I have heard this type of language from students at my school: - Threatening language  O Yes (1)  No (2)	
Q255_1 I have heard this type of language from staff at my school: - Gossip  Yes (1)  No (2)	

Q255_2 I have heard this type of language from staff at my school: - Put-downs
O Yes (1)
O No (2)
Q255_3 I have heard this type of language from staff at my school: - Racist language
○ Yes (1)
O No (2)
Q255_4 I have heard this type of language from staff at my school: - Sexual language
○ Yes (1)
O No (2)
Q255_5 I have heard this type of language from staff at my school: - Swearing
O Yes (1)
O No (2)
Q255_6 I have heard this type of language from staff at my school: - Threatening language
○ Yes (1)
O No (2)
Q267 Staff at this school stop bullying when they see it.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
Strongly disagree (4)

Q271 The school has a clearly defined procedure for reporting acts of bullying/cyberbullying.		
O Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
O Strongly disagree (4)		
O I don't know (5)		
Q250 I feel comfortable intervening when I witness bullying.		
○ Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
O Strongly disagree (4)		
Q260 I know what to do to help students in a mental health crisis.		
O Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
O Strongly disagree (4)		
Q262 My school has adequate supports for students experiencing thoughts of suicide.		
○ Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
○ Strongly disagree (4)		
O I don't know (5)		

Q258 I know what to do if I see a warning sign for suicide.	
O Strongly agree (1)	
O Agree (2)	
O Disagree (3)	
O Strongly disagree (4)	
Q278 I feel prepared to respond appropriately to someone who is experiencing thoughts of suicide.	of
O Strongly agree (1)	
O Agree (2)	
O Disagree (3)	
O Strongly disagree (4)	
End of Block: Common Administrator, Teacher, Certified Staff, Classified Staff	
Start of Block: Administrator	
Q172 Staff at this school teach students strategies to manage emotions.	
O Strongly agree (1)	
O Agree (2)	
O Disagree (3)	
O Strongly disagree (4)	
Q224 This school helps parents find community supports for their students who need them.	
O Strongly agree (1)	
O Agree (2)	
O Disagree (3)	
O Strongly disagree (4)	

Q175 The following is a problem in the neighborhood where this school is located: gai litter, or broken glass in the street or road, on the sidewalks, or in the yards.		
O Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
Strongly disagree (4)		
End of Block: Administrator		
Start of Block: Teacher, Certified Staff, Classified Staff		
Q165 At this school, there is a feeling of trust among the staff.		
O Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
O Strongly disagree (4)		
End of Block: Teacher, Certified Staff, Classified Staff		
Start of Block: Parent		
Q58 I know the role of the School Resource Officer (SRO).		
O Strongly agree (1)		
O Agree (2)		
O Disagree (3)		
O Strongly disagree (4)		

Q37 I feel welcome at this school.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
Q38 This school encourages me to be an active partner in educating my student.
○ Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
Q39 I feel comfortable talking to an employee at this school.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
Q44 Attending school every day is important for my student to do well in their classes.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
Q52 Community perception of this school is positive.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
○ Strongly disagree (4)

procedures to my student (e.g. lockdown, lockout, evacuate, shelter in place).
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)
Q42 This school notifies parents or guardians effectively in the case of a school-wide emergency.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)
Q49 School rules are applied equally to all students.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)
Q51 Students are recognized for positive behaviors at their school.
○ Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)

Q54 My student learns about healthy relationships and communication at school.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
Q36 At this school, my student feels like they belong.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
Strongly disagree (4)
Q40 My student is safe at this school.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
Q53 My student feels safe going to and from school.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
Strongly disagree (4)

Q55 Adults at my student's school do their best to resolve bullying.
Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly disagree (4)
O I don't know (5)
Q56 My student's school has an anti-bullying policy.
O Yes (1)
O No (2)
O I don't know (3)
Q57 I understand the difference between bullying and natural conflict.
O Yes (1)
O No (2)
End of Block: Parent
Start of Block: SRO
Q2_1 You support these grade levels: - Kindergarten
○ Yes (1)
O No (2)
Q2_2 You support these grade levels: - 1st grade
○ Yes (1)
O No (2)

Q2_3 You support these grade levels: - 2nd grade
O Yes (1)
○ No (2)
Q2_4 You support these grade levels: - 3rd grade
○ Yes (1)
O No (2)
Q2_5 You support these grade levels: - 4th grade
○ Yes (1)
O No (2)
Q302_1 You support these grade levels: - 5th grade
○ Yes (1)
O No (2)
Q302_2 You support these grade levels: - 6th grade
○ Yes (1)
O No (2)
Q302_3 You support these grade levels: - 7th grade
○ Yes (1)
O No (2)
Q302_4 You support these grade levels: - 8th grade
○ Yes (1)
O No (2)

Q303_1 You support these grade levels: - 9th grade  Yes (1)  No (2)
Q303_2 You support these grade levels: - 10th grade
O Yes (1)
O No (2)
Q303_3 You support these grade levels: - 11th grade
O Yes (1)
O No (2)
Q303_4 You support these grade levels: - 12th grade
O Yes (1)
O No (2)
Q3_1 You spend the most time with these grade levels: - Kindergarten
○ Yes (1)
O No (2)
Q3_2 You spend the most time with these grade levels: - 1st grade
○ Yes (1)
O No (2)
Q3_3 You spend the most time with these grade levels: - 2nd grade
O Yes (1)
O No (2)

Q3_4 You spend the most time with these grade levels: - 3rd grade  O Yes (1)
O No (2)
Q3_5 You spend the most time with these grade levels: - 4th grade  Yes (1)  No (2)
Q304_1 You spend the most time with these grade levels: - 5th grade  Yes (1)  No (2)
Q304_2 You spend the most time with these grade levels: - 6th grade  Yes (1)  No (2)
Q304_3 You spend the most time with these grade levels: - 7th grade  Yes (1)  No (2)
Q304_4 You spend the most time with these grade levels: - 8th grade  Yes (1)  No (2)
Q305_1 You spend the most time with these grade levels: - 9th grade  Yes (1)  No (2)

Q305_2 You spend the most time with these grade levels: - 10th grade
○ Yes (1)
O No (2)
Q305_3 You spend the most time with these grade levels: - 11th grade
○ Yes (1)
O No (2)
Q305_4 You spend the most time with these grade levels: - 12th grade
○ Yes (1)
O No (2)
Q4 How many years have you been an School Resource Officer (SRO)?
O to 3 years (1)
O 4 to 7 years (2)
O 8 to 13 years (3)
O 14 or more years (4)
Q5 Have you received the training for SRO's offered by The Utah Commission on Criminal and Juvenile Justice (CCJJ)?
○ Yes (1)
O No (2)
O Planning to this year (3)
O Unsure (4)

Q6 School staff understand your role as SRO.	
O Strongly agree (1)	
O Agree (2)	
O Disagree (3)	
O Strongly Disagree (4)	
Q21 Administrators understand your role as an SRO.	
O Strongly agree (1)	
O Agree (2)	
O Disagree (3)	
O Strongly Disagree (4)	
Q25 The school has a written plan that clearly describes procedures to be performed in an emergency.	
O Strongly agree (1)	
O Agree (2)	
O Disagree (3)	
O Strongly Disagree (4)	
Q8 Have you assisted with a school emergency drill this school year?	
○ Yes (1)	
O No (2)	
O Planning to this year (3)	
Q9 Have you discussed crisis response protocol with your school administrators this year?	
O Yes (1)	
O No (2)	
O Planning to this year (3)	

Q22 Students, staff, and parents come to you with concerns.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly Disagree (4)
Q11_1 Students or parents come to you to report the following: - Community resources
○ Yes (1)
○ No (2)
Q11_2 Students or parents come to you to report the following: - Consultation on issues  O Yes (1)
○ No (2)
Q11_3 Students or parents come to you to report the following: - Mentoring
○ Yes (1)
○ No (2)
Q11_4 Students or parents come to you to report the following: - Relationship building
○ Yes (1)
O No (2)
Q306_1 Students or parents come to you to report the following: - Report abuse
○ Yes (1)
O No (2)
Q306_2 Students or parents come to you to report the following: - Suicide
○ Yes (1)
○ No (2)

Q306_3 Students or parents come to you to report the following: - Theft	
○ Yes (1)	
O No (2)	
Q306_4 Students or parents come to you to report the following: - Threats of violence	
O Yes (1)	
O No (2)	
Q23 SROs are valuable to the school climate.	
O Strongly agree (1)	
O Agree (2)	
O Disagree (3)	
O Strongly Disagree (4)	
Q13 How often are you asked to do non-law enforcement activities?	
Rarely (1)	
O Seldom (2)	
Occasionally (3)	
Often (4)	
Q14 How often do you feel you are used unnecessarily to discipline students?	
○ Rarely (1)	
O Seldom (2)	
Occasionally (3)	
Often (4)	
Q15_1 The majority of time while at work you feel: - Angry	
○ Yes (1)	
O No (2)	

Q15_2 The majority of time while at work you feel: - Anxious  O Yes (1)
O No (2)
Q15_3 The majority of time while at work you feel: - Appreciated  Yes (1)  No (2)
Q15_4 The majority of time while at work you feel: - Competent  Yes (1)  No (2)
Q307_1 The majority of time while at work you feel: - Depressed  Yes (1)  No (2)
Q307_2 The majority of time while at work you feel: - Excited  Yes (1)  No (2)
Q307_3 The majority of time while at work you feel: - Frustrated  Yes (1)  No (2)
Q307_4 The majority of time while at work you feel: - Grateful  Yes (1)  No (2)

Q308_1 The majority of time while at work you feel: - Happy
○ Yes (1)
O No (2)
Q308_2 The majority of time while at work you feel: - Overwhelmed
O Yes (1)
O No (2)
Q308_3 The majority of time while at work you feel: - Stressed
O Yes (1)
O No (2)
Q24 You know what to do to help a student in a mental health crisis.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly Disagree (4)
Q26 Students are disciplined equitably.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly Disagree (4)
O I don't know (5)

Q27 You are treated equitably at your school(s).
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly Disagree (4)
Q28 You work to build trust with all students.
O Strongly agree (1)
O Agree (2)
O Disagree (3)
O Strongly Disagree (4)
End of Block: SRO
End of Block: Climate Survey - Adults