

Arjiga Ka Tanaasulka Khidmada Dugsiga

- Wax kharash ah LA iskama qaadi doono hawlaha wakhtiyada waxbarashada ee caadiga ah fasalada K-6. Kharashaadka hawlaha la qabto wixii ka baxsan maalmaha waxbarashada waxaa ka waajiba ka tanaasulka khidmada.
- Kharashaadka waa in la hakiyaa inta ka tanaasulka khidmada la eegayo iyo inta rafcaanka diidmada ka tanaasulka khidmada la wado.
- Marka la ansixiyo, dhamaan khidmadaha dugsiga waa in laga tanaasulo. Waalidka/ardayga waa in aan lagu khasbin inuu buuxiyo adeega, ogolaado inuu lacag ku bixiyo haafto, ama inuu saxeeexo IOU oo bedel u ah ka tanaasulka.
- Wixii macluumaad dheeraad ah akhri "Wargelinta Kharashka Waxbarashada ee Fasalada 7-12" ama "Wargelinta Kharashaadka Waxbarashada ee Fasalada K-6".

Macluumaadka Ardayga:

Magaca ardayga: _____ Lambarka ardayga: _____
Ciwaanka: _____
Dugsiga: _____ Heerka fasalka: _____
Magaca waalidka: _____ Lambarka taleefanka: _____

Waxa Looga Duulay Ka Tanaasulka Khidmada:

Fadlan sax u qalanka khuseeya: (kaliya 1 ayaa loo baahan yahay)	Xaqiijinta gudbinta: *
1. Qoysku waxa uu helaa - Kaalmada Kumeel Gaadhka ah ee Qoysaska Baahan (Temporary Assistance for Needy Families) (TANF), Barnaamijka Shaqada Qoyska (Family Employment Program) (FEP), ama Barnaamijka Caawinta Nafaqada Dheeraadka ah (Supplemental Nutrition Assistance Program) (SNAP)	• gunada laga xaqiijiyay Waaxda Utah ee Adeegyada Shaqaalaha muddada ka tanaasulka khidmada loo doonayo taas oo noqon karta qaab sawir shaahada ah oo elektoroonig ah ee go'aaminta ama xaalada u qalanka.
2. Ardaygu waxa uu qaataa Dakhliga Amaanka ee Dheeraadka ah (SSI) ee laxaad la'aanta u qalanta (waxa laga tanaasulay khidmada ardayga qaba laxaad la'aanta oo keliya)	• waraaqaha xaqiijinta gunada ee laga heley Maamulka Sooshaal Sekuuritiga.
3. Ardaygu waxa uu u qalmaa McKinney-Vento.	• la xaqiijiyey iyada oo loo marayo Iskaashato McKinney-Vento ah oo degmeed ama gaar ah.
4. Ardaygu waxa uu ku jiraa Barnaamijka Korinta Dawlada (hoos yimaada kormeerka Utah ama dawlada hoose)	• dhalinyaro ku jirto daryeelka waxaa looga baahan yahay foomka qaadashada iyo warqada ku biirista, oo waxaa bixiya shaqaalaha kiis ee Waaxda Utah ee Adeegyada Ilmaha iyo Qoyska ama Waaxda Cadaalada Caruurta ee Utah.
5. Ardayga Gobolku Gacanta ku hayo	
6. Ardayda u qalanta iyada oo laga duulayo xaqiijinta dakhliga qoyska. Keen guudmarka dakhliga ee boga 2.	• xaqiijinta dakhliga qoyska oo ah qaab jadwal lacag bixin, ama cashuur celin.

Hadii waxba kuwa sare ayna ku khusaynin laakiin aad doonayso inaad dalbato ka tanaasulka khidmada maadaama oo ay ku haystaan xaalado kale oo cudurdaar kuu siinaya arrintan, fadlan ku sheeg sababta aad u dalbanayso sanduuqa hoose:

U gudbi arjiga buuxa iyo waraaqaha xaqiijinta* Maamulaha/Maamulka Dugsiga ama Maamulaha Kharashaadka Dugsiga.

WAXAAN HALKAN KU XAQIIJINAYAA IN MACLUUMAADKA IYO WARAAQAHA LIFAAQA EE AAN BIXIYAY AY RUN YIHIIN OO AY SAXAN YIHIIN ILAA INTA AAN OGAHAY EE AAN AAMINSANAHAY.

Taariikhda: _____ Saveexa Waalidka: _____

BUUXI KALIYA BOGAN HADII IKHTIYAARKA LAMBAR 6 LA DOORTAY OO HOOS YIMAADA QAYBTA WAXA LOOGA DUULAY KA TANAASULKA KHIDMADA.

XAQIIJINTA DAKHLIGA EE DHAMAAN XUBNAHA QOYSKA:

Dakhliga qoyska waxaa lagu eegaa iyada oo la isku darayo dhamaan dakhliga qoyska ee dhamaan ilaha oo waxaa la barbar dhigaa tirada dadka ee qoysku ka kooban yahay. Sharaxa qoyska: koox dad ah oo qaraabo ah ama shakhsiyaad aan qaraabo ahayn oo aan deganayn hay'ada ama guri qol-qol loo kiraysto laakiin u wada noo hal qoys oo dhaqaale ahaan isku tiirsan. Tani waxay ka dhigan tahay inay wada degan yihiin guud ahaan isku guri oo ay wadaagaan kharashka sida kirada, adeegyada iyo cuntada.

Ku qor dhamaan dakhliga **BISHII** inta aan waxba laga jarin qaybta ku haboon.

Magaca: Kowaad Xarafka Koowaad ee Magaca Aabaha	Awowga Xarafka Koowaad ee Magaca Aabaha	Dakhliga Shaqada (kahor inta aan waxba laga jarin)	Lacagta Hawlgabka/ Hawlgab Sooshaal Sekuuritiga	Caydha, Biilka Gabadha, Biilka Ilmaha, Dakhli Kale	Wadarta Bishii Dakhliga Ruuxiiba
1		\$	\$	\$	\$
2		\$	\$	\$	\$
3		\$	\$	\$	\$
4		\$	\$	\$	\$
Wadarta Dakhliga Bishii					\$

TUSAALAYAASHA DAKHLIGA:

Dakhliga laga heley Shaqada	Hawlgabka/Hawlgab, Sooshaal Sekuuritiga	Caydha, Biilka Gabadha, Biilka Ilmaha	Daqliga Kale
Mushaharaad, mushahar iyo bakhshiish, gunada shaqa la'aanta, magdhawga shaqaalaha, dakhliga rasmiga ah ee ganacsi ama beer is ah	Lacagta hawlgabka, hawlgab Dakhliga Sooshaal Sekuuritiga (waxaa kamid ah SSI ilmuhu qaato)	Lacagta caydha, biilka gabadha, iyo biilka ilmaha	Gunooyinka laxaad la'aanta; ribada & faa'idada saamiga; dakhliga hantida maguurtada ah, dhaxalka, iyo maalgelinta, kaalmo joogto ah oo ruux aan guriga daganayn laga helo; dakhliga kaaga soo noqda caymiskaaga; iyo dakhliga kirada ee rasmiga ah; wixii dakhli kale ah

TILMAAMAHA U QALANKA DAKHLIGA

Sanad Dugsiyeedka:

Julaay 1, 2024 – Juun 30, 2025

Cabirka Qoyska	Sannadle	Bille	Laba Jeer Bishii	Labadii Todobaad Mar	Toddobaadle
1	19,578	1,632	816	753	377
2	26,572	2,215	1,108	1,022	511
3	33,566	2,798	1,399	1,291	646
4	40,560	3,380	1,690	1,560	780
5	47,554	3,963	1,982	1,829	915
6	54,548	4,546	2,273	2,098	1,049
7	61,542	5,129	2,565	2,367	1,184
8	68,536	5,712	2,856	2,636	1,318
Xubin kasta oo qoyska ah oo dheeraad ah, ku dar:	6,994	583	292	269	135

Foomka Go'aanka Ka-Dhaafidda Khidmadda iyo Racfaanka

Ku socoto waalidka ama ilaaliyaha sharciga ee: _____

Arjigaada ka-dhaafidda khidmadda waa:

_____ La ogolaaday - waa laga dhaafi doonaa DHAMAAN khidmadaha sannad dugsiyeedka _____

_____ La soo diiday - sababta soo socoto awgeed:

_____ Cunugaada xaq uma laha sida hoos timaado qeybaha xaq u yeelashada.

_____ Aadan keenin warqadaha loo baahan yahay si loo ogaado haddii cunugaada xaq u leeyahay ka-dhaafidda khidmadda.

_____ Wax kale: _____

Saxiixa: _____ Taariikhda: _____

(Saxiixa shaqaalaha dugsiya)

XUQUUQDA RACFAANKA WAALIDKA

HADDII AAD QILAAFSAN TAHAY GO'AANKAAN, WAXAAD XAQ U LEEDAHAY IN AAD QAADATID RACFAAN. Si aad racfaan u qaadatid, waxaad warqad (ama foomka Ogeysiiska Racfaanka ee ku daabacan dhanka hoose boggaan) u dirtaa agaasimaha/maamulaha dugsiya gaarka, adiga sharaxa sababta aad u qilaafsan tahay go'aankaan. Ku dar magacaada, magaca cunugaada, iyo taariikhda. **WAA IN AAD RACFAANKAADA KU SOO DIRTAA BOOSTADA AMA AAD KU KEENTAA GACANTA MUDDO TOBAN MAALIN GUDAHOODA LAGA BILAABO MARKA AAD HESHID OGEYSIISKAAN.** Haayso koobiga racfaanka si aad u gashatid diiwaankaada. Wakiil ka socda dugsiya ayaa kula soo xariiri doono muddo labo todobaad gudahooda kaddib marka la helo racfaankaada lana qabto shir looga hadlo arrimahaada. Waxaa kaloo lagu siin doonaa koobiga Siyaasadda Racfaanada Ka-Dhaafidda Khidmadda dugsiyada dagmada/dugsiyada gaarka.

DHAMAAN SHARUUDAHA BIXINTA KHIDMADAHA WAA LA JOOJIN DOONAA ILAA LAGA GAARO GO'AANKA KAMA DAMBAYSTA EE KU SAABSAN RACFAANKAADA.

OGEYSIISKA RACFAANKA

Aniga, _____, waxaan rabaa in aan racfaan ka qaato go'aanka ku saabsan arjigeysiga la xariira ka-dhaafidda khidmadda dugsiya asbaabta soo socoto awgeeda: _____

Magaca cunugeyga waa: _____

Fadlan qabso ballanka shirka si looga hadlo racfaankaan. Aniga waan fahamsanahay in dhamaan khidmadaha la joojin doono ilaa laga gaaro go'aanka kama damabaysta kaddibna cunugeyga awood u yeesho in uu si buuxdo uga qeybgalo dhamaan hawlaha dugsiya waqtigaas sida in la bixiyay khidmadaha.

(Saxiixa qofka soo gudbiyay racfaanka) Taariikhda: _____

Xariirka Dugsiya: _____ Nambarka Telefoonka: _____

Ogeysiiska Khidmadaha Dugsiga Qoysaska iyo Ardayda ku jirto Darajooyinka 7-12

Sharciga Utah wuxuu ogol yahay in dugsiyada ay khidmad ku soo dallacaan darajooyinka todobo ilaa toban iyo labo.

Waxaa dhici karto in ardayga lagu eedeeyo khidmadaha ka-qeybgalka fasalada dugsiga, hawlaha iyo brograamyada. Ardayga lagama codsan karo ama lagama dooni kari in uu bixiyo khidmad haddii la soo codsigaas ama shardigaas uu soo ogolaado Guddiga Waxbarashada (Board of Education) laguna soo daro jadwalka khidmadda dugsiga ama dagmada.

Sharciga Utah wuxuu rabaa in dugsiyada oo dallaca khidmadaha hubiyaan in ka-dhaafidda khidmadda ama sharciyada kale baddalkii ka-dhaafidda khidmadda la siin lahaa ardayda qoyskiisa uusan awoodin in uu bixiyo khidmadda.

Sharaxaadda Khidmadda

Khidmadda waxaa lagu magacaabaa sida shay qiimo lacag leh oo la codsado ama uu dugsiga u rabo arday in uu ka qeybgalo hawl, fasal, ama brograam la bixiyay, mas'uul laga yahay, ama uu taageero dugsiga, dugsiga gaarka, ama dagmada. Codsigaan ama shardigaan waa waxay ahaan karaan wax si dadban loo sheego. Macnaha in haddii uu jiro shay aan loo baahneyn si looga qeybgalo, balse weli jiro wax laga filaayo ardayga in uu haysto shaygaas, kaasi wuxuu noqon doonaa khidmadda dugsiga. Hoos waxaa ku qoran qaar ka mid ah tusaalooyinka khidmadaha:

- Khidmadaha diiwaan gelinta
- Kirada qalabka
- Khidmadaha ka-qeybgalka
- Kharashka ku baxa fasalka ama safarada kooxda (sida jiiifka, nolosha, iyo cuntada)
- Khidmadaha gelitaanka masraxa dugsiga ama cayaaraha
- Kharashka kliinikada kubadda cagta kuleylaha
- Khidmadaha brograamka dugsiga-kaddib
- Ganaaxa goynta dugsiga

Kharashka faraantiyada fasalka, buugaagta sannadka, sawirada dugsiga, jaakooyinka kor laga geliya warqadaha, iyo waxyaabaha la midka ah ma aha khidmado mana loo baahna in laga dhaafo. Sidoo kale, haddii ardayga lumiyo ama khasaariyo hantida dugsiga, kharashka baddalaadda ama hagaajinta aysan ahayn khidmado loona baahneyn in laga dhaafo.

Waxaa dhici karto in ardayda laga dalbado in ay bixiyaan khidmadaha koorsooyinka diiwaan gelinta la socota ama imtixanaadka meeleynta sare. Qeybta khidmadaha sida gaarka ah ula xariira darajooyinka dugsiga kaddib ama kulliyadda ama buundooyinka laguma qaadi karo ka-dhaafidda khidmadda. Hase ahatee, Guddiga Kulliyadda wuxuu kharashkaan ka yareeyaa kuwa xaqa u yeesha.

Ka-Dhaafidda Khidmadda

Ardayga wuxuu xaqa u leeyahay ka-dhaafid haddii:

- qoyska qaato maalgelinta TANF/SNAP (kuboonka raashinka Brograamka Shaqada Qoyska (Family employment Program) gobolka;(Supplemental Nutrition Assistance Program)
- ardayga qaato SSI (Dakhliga Sekuritiga Dheeraadka)
- ardayga ayaa loo qoondeeyay McKinney-Vento;
- ardayga ku jiraa daryeelka korinta;
- ardayga ku sugan yahay xabsiga gobolka; ama
- ardayga wuxuu xaqa u leeyahay sida ku saleysan dakhliga qoyska/reerka (heerarka waxay la yimaadaan xisaab la'eg kuwa xaqa u yeeshaa qadada lacag la'aanta).

Ka-dhaafidda khidmadda waa ka dhaafidda shardiga in la bixiyo khidmadda. Haddii ardayga xaqa u yeesho ka-dhaafidda khidmadda, **waa in laga dhaafo dhamaan khidmadaha.** Haddii aan si gaar ah loogu sheegin sharciga gobolka, dugsiga waa in uu ka dhaafo dhamaan khidmadaha, meel kasta oo ardayga iska dhaafi karo in uu ka qeybgalo. Tan macnaheeda waxay tahay in ardaydaas xaqa u yeelata ka-dhaafidda khidmadda ka qeybgeli karaan fasal kasta oo hawl kasta oo ka jira dugsiga, lacag la'aan.

** Ardayga wuxuu kaloo xaqa u yeelan karaa ka dhaafidda khidmadda haddii uusan la kulmin heerkaan mid ka mid ah balse weli awoodin in uu bixiyo khidmadda. Fadlan fiiri dugsiga hoose ama siyaasadda u dagan dagmada si aad u heshid macluumaad badan.*

Sii Socota Ka Dhaafidda Khidmadaha

Haddii ardayga uu rabo in uu dalbado ka-dhaafidda khidmadda, waxaa la weydiin doonaa in ay la yimaadaan warqadaha xaq u yeelashada ka-dhaafidda, taasoo qeyb ka ah hawsha arjiga.

Si uu u dalbado ka-dhaafidda khidmadda, ardayga wuuu soo gudbin karaa "Arjiga Dalabka Ka-Dhaafidda Khidmadda (Darajooyinka 7-12)". Koobiga arjiga waxaa la soo raaciyay ogeysiiskan, hase ahatee arjiyo dheeraad ah waxaa laga heli karaa xafiiska dugsiga, ama bogga internetka khidmadaha dugsiga gobolka ee ku qoran dhamaadka warqadaan.

Kaddib marka warqadahaan loo gudbiyo dugsiga, waa laga joojin doonaa sharuudaha khidmadda, ilaa go'aan kama dambays ah laga gaaro xaq u ardayga u leeyahay ka-dhaafidda khidmadda.

Haddii arjiga la soo diido, dugsiga wuxuu soo diri doonaa "Foomka Go'aanka iyo Racfaanka" ("Decision and Appeals Form"). Foomka wuxuu sharaxi doonaa sababta loo soo diiday arjiga iyo sida racfaan looga qaato go'aanka.

Xasuuso in aad mar kasta haysatid koobi. Haddii racfaan laga qaato diidmada ka-dhaafidda khidmadda, looma baahan in la bixiyo dhamaan khidmadaha ilaa go'aan laga gaaro racfaanka.

Deeqda, Qarsoodiga, iyo Hirgelinta Khidmadaha

Maaliyadda dugsiga waa kooban yahiin, waxaana dhici karto in dugsiga u baahdo kaalmo taasoo dheeraad ku ah khidmadaha. Natiijo ahaan, dugsiga wuxuu weydiisan karaa in canshuurta laga dhimo deeqda saadka dugsiga, qalabka, ama lacagta, balse dugsiga kama dalban karo deeq.

Magaca ardayga waa qarsoodi mana loo kashifi karo qof aan jid u lahayn iyo baahi u qabin macluumaadka, iyadoo aan la fiirin haddii ardayga uu bixiyo khidmadda, deeqda, iyo wax ku biirinta ama haddii kale, ama uu dalbaday, qaatay, ama loo diiday ka-dhaafidda. Hase ahatee, waxaa dhici karto in dugsiga oo ogolaasho ka haysto deeq bixiyaha, in uu aqoonsi ku habboon siiyo qof kasta ama urur kasta oo deeq badan ama wax ku dara dugsiga.

Dugsiga iyo shaqaalaha dugsiga ma reeban karaan, ma yareyn karaan, ama xoojin karaan darajooyinka ama buundooyinka, ama ceshan karaan darajooyinka, jadwalada fasalka, buundooyinka, shahaadada, warbixinta, ama dibloomada si loo hirgeliyo bixinta khidmadaha.

Wixii macluumaad dheeraad ah, la xiriir:

Iskuulka Deegaanka:

Magaca: _____ Telefoonka: _____

Email: _____ Bogga Internetka: _____

Khidmadaha Iskuulka Degmooyinka/Axdiga:

Magaca: _____ Telefoonka: _____

Email: _____ Bogga Internetka: _____

Ogeysiiska Khidmadaha Dugsiga Qoysaska Ardayda Darajooyinka K-6

Dastuurka Utah wuxuu mamnuuca kharashka khidmadaha dugsiyada hoose.

Haddii uu ku jiro xanaanada ilaa darajada lexaad, laguma soo dallici karo buugaagta, qalabka fasalka ama saadka, qalabka muusikada, safarada dibadda, isu imaashada, cuntada fudud (waxyaabaha kale aan raashinka ahayn ee laga bixiyo Brograamka Qadada Dugsiga), ama waxyaabaha kale ee ka dhaca ama la adeegsado maalin dugsiyeedka caadiga.

Khidmadaha waxaa lagu soo dallici karaa oo keliya brograamyada la bixiyo dugsiga ka hor ama kaddib, ama waqtiyada la qaato fasaxa dugsiga. Waxaa dhici karto in khidmad lagu soo dallaco ardayga ku jira darajada lexaad iyo taga dugsiga ay wax ka bartaan hal ama ka badan darajooyinka 7-12, haddii dugsiga raaco modelka dugsiga sare iyo waxbarasho siiyo ardayga ku jira darajada lexaad dugsiga.

Sharciga Utah wuxuu rabaa in dugsiyada soo dallaca khidmadaha, in ay hubiyaan in arday kasta ay waalidiintiisa awoodi karin in ay bixiyaan khidmadda, in uu heli karo ka-dhaafidda khidmadda ama waxyaabo kale baddalkii la siin lahaa ka-dhaafidda khidmadda.

Ka-Dhaafidda Khidmadda

Ka-dhaafidda khidmadda waa marka qofka laga dhafo in uu bixiyo khidmadda. Haddii ardayga uu xaq u leeyahay ka-dhaafidda khidmadda, **waa in la dhafo dhamaan khidmadaha**. Haddii aan si gaar ah wax looga qabanin sharciga gobolka, dugsiga waa in uu ka dhafo dhamaan khidmadaha, sida meel kasta uu ardayga ka qeybgeli karo ama iska dhaafi karo. Tan macnaheeda waxay tahay in ardayda xaq u yeesho ka-dhaafidda khidmadda in ay ka qeybgeli karaan fasal kasta dugsiga ama hawl kasta, iyadoo aan waxba lagu soo dallicin.

Ardayga wuxuu xaq u leeyahay ka-dhaafid haddii:

- qoyska ardayga qaato maal gelinta TANF/SNAP [kuboinka raashinka ama Brograamka Shaqada Qoyska (Family Employment Program) gobolka]; ardayga qaato Dakhliga Sekuritiga Dheeraadka (Supplemental Security Income);(Supplemental Nutrition Assistance Program)
- ardayga ayaa loo qoondeeyay McKinney-Vento
- ardayga ku sugan yahay daryeelka korinta;
- ardayga ku jiro xabsiga gobolka; ama
- ardayga xaq u leeyahay taasoo ku saleysan dakhliga qoyska/reerka (heerarka waxay qaabilsan yahiiin xaq u yeelashada qadada lacag la'aanta).

** Ardayga wuxuu kaloo xaq u leeyahay ka-dhaafidda khidmadda haddii uusan la kulmin heerarkan balse weli uusan awoodin in uu bixiyo khidmadda. Fadlan tag dugsiga xaafadda ama fiiri siyaasadda dagmada si aad u heshid macluumaad badan.*

Haddii ardayga rabo in uu dalbado ka-dhaafidda khidmadda, waxaa la weydiin doonaa in uu keeno warqado ku saabsan xaq u yeelashada ka-dhaafidda khidmadda, taasoo qeyb ka ah hawsha arjiga.

Si uu u dalbado ka-dhaafidda khidmadda, ardayga wuxuu soo gudbin karaa "Arjiga Ka-Dhaafidda Khidmadda (Darajooyinka K-6)". Ogeysiiskan waxaa la soo raaciyay koobiga arjiga iyo koobiyo dheeraad ah waxaa laga heli karaa xafiiska dugsiga, ama bogga internetka khidmadaha dugsiga gobolka marka la gaaro dhamaadka warqadaan. Kaddib marka warqadaha loo gudbiyo dugsiga, waa la joojin doonaa shardiga bixinta khidmadda ilaa laga gaaro go'aan kama dambays ah oo ku saabsan xaq u yeelashada ardayga xagga ka-dhaafidda khidmadda.

Haddii la soo diido arjiga, dugsiga wuxuu soo diri doonaa "Foomka Go'aanka iyo Racfaanka" ("Decision and Appeal Form"). Foomka wuxuu sharaxi doonaa sababta loo diiday arjiga iyo sababta loogu baahan yahay in racfaan laga qaato. Xasuuso in aad mar kasta reebatid koobi. Haddii la soo gudbiyo diidmada ka-dhaafidda khidmadda, dhamaan khidmadaha uma baahna in la bixiyo ilaa go'aan laga gaaro racfaanka.

Haddii ardayga doono in uu dugsiga ka iibsado sawirada dugsiga, buugaagta sannadka, ama waxyaabo kale, kharashkaas ma aha khidmado, mana la dhaafi doono. Sidoo kale, haddii ardayga lumiyo ama khasaariyo hantida dugsiga, kharashka ku baxa baddalaadda ama hagaajinta ama aha khidmado mana loo baahna in laga dhafo.

Deeqda, Qarsoodiga, iyo Hirgelinta Khidmadaha

Maaliyadda dugsiga waa kooban tahay, waxaana dhici karto in dugsiga u baahdo kaalmo taasoo dheeraad ku ah khidmadaha. Natiijo ahaan, dugsiga wuxuu weydiisan karaa in canshuurta laga dhimo deeqda saadka dugsiga, qalabka, ama lacagta, balse dugsiga kama dalban karo deeq.

Magaca ardayga waa qarsoodi mana loo kashifi karo qof aan jid u lahayn iyo baahi u qabin macluumaadka, iyadoo aan la fiirin haddii ardayga uu bixiyo khidmadda, deeqda, iyo wax ku biirinta ama haddii kale, ama uu dalbaday, qaatay, ama loo diiday ka-dhaafidda. Hase ahatee, waxaa dhici karto in dugsiga uu ogolaasho ka haysto deeq bixiyaha, in uu aqoonsi ku habboon siiyo qof kasta ama urur kasta oo deeq badan ama wax ku dara dugsiga.

Dugsiga iyo shaqaalaha dugsiga ma reeban karaan, ma yareyn karaan, ama ma xoojin karaan darajooyinka ama buundooyinka, ama ma ceshan karaan darajooyinka, jadwalada fasalka, buundooyinka, shahaadada, warbixinta, ama dibloomada si loo hirgeliyo bixinta khidmadaha.

Wixii macluumaad dheeraad ah, la xiriir:

Iskuulka Deegaanka:

Magaca: _____ Telefoonka: _____

Email: _____ Bogga Internetka: _____

Khidmadaha Iskuulka Degmooyinka/Axdiga:

Magaca: _____ Telefoonka: _____

Email: _____ Bogga Internetka: _____

Heshiiska Adeegga

Foomka Xaqiijinta iyo Racfaanka

Sharciga Utah wuxuu qabaa in LEA soo jeedin doonto talooyin kale baddalkii ka-dhaafidda khidmadaha ku filan "si loo hubsado in ardayga aan loo diidin fursad uu uga qeybgalo fasal ama hawl uu dugsiga mas'uul ka yahay ama taageero maxaa yeelay waxaa jirta awood yarri oo lagu bixiyo khidmadda." Haddii loo soo jeediyo, ardayga wuxuu dooran karaa in uu fulliyo adeegga baddalkii ka-dhaafidda khidmadda hase ahaatee **dugsiga dagmada kama dalban karo ardayga in uu fulliyo adeegga baddalkii ka-dhaafidda khidmadda.** Haddii ardayga doorto in uu fulliyo adeeg, waxaa jira fursado loo baahan yahay in la doorto si uu u dhamaystiro. Fursadaha adeegga waxaa ka mid ah:

- Adeegga dugsiga, sida kaalmada tababarka la siiyo ardayda kale, ama adeegga saacadaha dugsiga caadiga sida kaaliyaha ardayga uu siiyo shaqaalaha dugsiga;
- Adeegga bulshada sida guriga xanaanada ama isbitaalka; ama
- Marka ay jirto baahida gaarka ah, adeegga guriga dhexdiisa.

_____ wuxuu waafaqsan yahay in uu dhamaystiro _____ saac oo adeeg ah _____
(Magaca ardayga) (sharaxaad gaaban)

Waa in la dhamaystiro: _____ ka hor. Tani waxay ku filan tahay waajibka ardayga ka saaran khidmadda \$ _____
(Taariikhda)

Dhamaana adeegyada waxaa lagu dallici doonaa xisaabata \$ _____ halkii saac. Kaddib marka aad buuxisid, waxaa laga dhaafi doonaa khidmadaha dugsiga ee ardayga.

SAXIIXYADA:

Ardayga: _____ Taariikhda: _____

Waalidka/Ilaaliyaha: _____ Taariikhda: _____

Maamulaha Dugsiga: _____ Taariikhda: _____

Dugsiga dagmada waa in uu hubsado in hawsha adeegga ku habboon tahay da'da ardayga, xaaladda jirka ardayga, iyo garashada ardayga. Sidoo kale, hawsha waa in ay waafaqsan tahay sharciyada gobolka iyo federaalka, sida Sharciga Heerarka Caddaaladda Hawsha Federaalka (Federal Fair Labor Standards Act). Tan waxay u baahan tahay in adeegga la fulliyo 1) muddo macquul ah gudaheeda, 2) halkii saac kasta adeegga waxaa lagu xisaabaa lacag ugu yaraan la'eg mushaarka ugu yar ee iminka jira, iyo 3) saacadaha adeegga ee la shaqeeyo halkii maalin iyo halkii todobaad waa kooban yahin sida waafaqsan da'da ardayga.

Tusaale ahaan, haddii ardayga xaqa u yeesho lagu soo dallaco \$100 xagga khidmadaha dugsiga marka siyaasadda dugsiga ku saleysan tahay \$10 halkii saac oo adeeg ah, markaas waxaa dhici karto in ardayga la weydiiyo in uu shaqeeyo ilaa 10 saac oo adeeg ah.

Hawlaha adeegga waa in loo fulliyo si ardayda aan loo ceebeynin, loo qajilinin, ama loo yassin, iyo waa in aysan fa'iido gaar iyo toos ah siinin shaqaalaha dugsiga ama qoysaskooda. Dheeraad, hawlaha adeegga waa in ay iska ilaaliyaan in ay culeys badan saaraan ardayda iyo qoysaskooda iyo in ay tixgelin ku habboon siiyaan baahida gaadiidka iyo waxbarashada ardayga iyo mas'uuliyadda kale.

agaasimaha dugsiga si loo ogaado habeynta loo baahan yahay in la sameeyo.

Ardayda adeegga looma tixgelin doono in ay shaqaale u noqdaan kuwa ay siiyaan adeegga, mana dhici doonto in lacag la siiyo ardayda ama dugsiga oo loogu baddalo adeegga. Lama baddali karo shaqaalaha caadiga ee ka shaqeeyo meelaha ay ardayda ka fulliyaan adeegyada, mana la yareyn karo saacadahooda, taasoo ugu wacan hawlaha adeegga ardayda. Adeegga waxaa loogu talagalay in lagu kabo adeegyada jira, ee ma aha in lagu baddalo wixii ay sameeyeen dadka kale.

XAQIIJINTA ADEEGGA

Goobta Adeegga: _____ Adeegga la Fulliyay: _____

Kormeeraha: _____ Saacadaha: _____

Taariikhda Bilowga: _____ Taariikhda Dhamaadka: _____

Goobta Adeegga: _____ Adeegga la Fulliyay: _____

Kormeeraha: _____ Saacadaha: _____

Taariikhda Bilowga: _____ Taariikhda Dhamaadka: _____

_____, wuxuu dhamaystiray dhamaan saacadaha adeegga sida ku qoran kor, iyo wuxuu fulliyay
(Magaca Ardayga)

dhamaan saacadaha adeegga lagu heshiyay sida macquulka ah ilaa heerka suurtoogalka sida waafaqsan daruufaha ardayga iyo dugsiga labadaba.

Waalidka/Ilaaliyaha: _____ Taariikhda: _____

Kormeeraha: _____ Taariikhda: _____

Aniga waan fiiriyay adeegga la bixiyay iyo waxaan ka xaqiijistay Kormeeraha in dhamaan adeegga la dhamaystiray sida lagu sheegay kor ilaa inta suurtoogalka iyo macquulka ah oo waafaqsan daruufaha ardayga iyo dugsiga labadaba. Sidaas darteed, sida lagu heshiyay, waa laga dhaafay dhamaan khidmadaha ardayga.

Maamulaha Dugsiga _____ Taariikhda: _____

iimaylka: _____

Taleefanka: _____

Mareegta: _____