

Salary Supplement for National Board-certified Teachers (SSNBCT)

History

Beginning 2016-2017:

The Utah Legislature adopted an additional bonus program for educators in *classroom assignments* who hold a **National Board for Professional Teaching Standards Certification** (NBPTS). This National Board funding has an additional bonus available to educators holding the certification who are working in a Title 1 school in a classroom assignment.

The Utah State Board of Education (USBE) also designed and launched the **TSSP Service Site**, allowing educators to apply electronically to the USBE for consideration for the salary supplement. With the launch of the new system, teachers **apply once each program year** and elect a payment cycle. USBE determines if a teacher is eligible by verifying completion of the NBPTS certification and course assignments based on data entered in CACTUS compliant with legislation. After verification by the LEA, the USBE certifies that the educator is eligible, and the bonus is funded through the Division of Finance by the electronic transfer of funds to the LEA at the end of the program year (July) for distribution through payroll.

Educators who either received their initial certification or extend the NBPTS certification after 2016 were also eligible for a reimbursement of the program fees. More information can be found under the “Program” section for [National Board for Professional Teaching Standards Certification \(NBPTS\)](#). All SSNBCT-related bonuses are paid at the end of the program year.

2019-2020:

During the 2019 Legislative session a restructure of the SSNBCT application process was adopted. SB 0208 financially parted the TSSP funds from the funding for the SSNBCT bonus and fee reimbursement programs. Additionally, the legislature moved from a fee-reimbursement design to a program that will pre-pay the National Board fees directly to the NBPTS organization on behalf of educators electing to earn their initial certification or for the extension of an existing certification. The SSNBCT reimbursement program ended in the 2019-20 program year.

The SSNBCT award values were also increased to \$1,000 for educators who are in classroom assignments and hold a current NBPTS certification, and to \$2,000 for certified educators who are in classroom assignments in a Title 1 school.

2020-2021:

During the 2020 Legislative session, SB 0021 was passed to remove language requiring a teacher to submit an annual application for SSNBCT bonus. The amendments would have been effective July 1, 2020, however, due to the SARS-cov-2 pandemic the creation and implementation of a one-time application was extended to the 2022 Program Year.