

Salary Supplement for National Board-certified Teachers (SSNBCT)

Definitions

Appeal – Option to have teacher’s program eligibility reviewed. Appeals can only be submitted for review if denied SSNBCT bonus.

Assignment – Description and course code listed in CACTUS based on contracted scheduled time in a Utah local education agency (LEA).

Audit History – Information section located in the SSNBCT Application that lists in order of process all actions taken on the application.

Benefit – SSNBCT funding percentage (or Tax Amount) provided to the LEA to cover the additional taxable bonus amounts that include Social Security, Retirement/401(k), Worker’s Compensation, and Medicare. The “Benefit Amount” is reported on the payroll under the “employer-paid benefits” section. The percentage is calculated on the approved URS rates.

CACTUS – Comprehensive Administration of Credentials for Teachers in Utah Schools. This Database tracks all teaching licensure information including USBE background checks, assignments, license areas, endorsements, degrees, and certifications.

Certified Teacher – A teacher who holds a current National Board for Professional Teaching Standards (NBPTS) certification.

Local Education Agency (LEA) – A public school district, or charter school.

Endorsement – Specialty field or area earned through completing required coursework or demonstrated competencies established by the Utah State Board of Education (USBE). The endorsement shall be listed on the professional educator license indicating the specific qualification(s) of the holder.

State Qualified – Assignment shows as USBE qualified in CACTUS. Usually established by completion of the licensure and/or endorsement requirements.

National Board Certification – NBPTS certification. A voluntary, advanced teaching certification that goes beyond state licensure. NBPTS has national standards for what accomplished teachers should know and be able to do. The National Board certifies teachers who successfully complete its rigorous certification process. Also referred to as a “Certified Teacher”.

SSNBCT Award – SSNBCT Certification bonus. Educators must possess a current NBPTS certification and classroom assignment to qualify. Bonus is higher for those who teach in a Title 1 school.

Payment Term – Based on a Fiscal Year or “school year” calendar running from July 1st to June 30th annually. The SSNBCT bonus is paid at the end of the program year (July).

Public Educator – A contracted charter or public-school educator in a Utah school. Private schools do not qualify for the program.

Title 1 School - A school that receives funds under the *Elementary and Secondary Education Act of 1965, Title I, 20 U.S.C. Sec. 6301 et seq.*

Teacher or Educator - An individual employed by a Utah LEA is licensed under Title 53A, Chapter 6, Educator Licensing and Professional Practices Act and has an assignment to teach in a classroom.

Terms & Conditions – Contractual documentation of SSNBCT program requirements that must be agreed upon to participate in the bonus and pre-payment programs.

SSNBCT Service Site – website administered by the USBE (may still show as TSSP). Designed for online applications for teachers to apply and receive the SSNBCT bonus as well as for USBE approval and funding.

USBE (Formerly USOE) – Utah State Board of Education (previously Utah State Office of Education).

USBE Pass – Status that the USBE has approved the application.

USBE Review – Status that the USBE has reviewed the application.

The legislative code may be reviewed at [53F-2-523](#).