

2024 Annual Report to the Board

Educator Licensing



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2024 Annual Report:

- Educator Preparation
- Educator Licensing
- Teacher Shortage Areas
- Highlights

R277-301-9 Superintendent Annual Report to the Board

(1) The Superintendent shall annually report to the Board on licensing, including:

- (a) educator licensing;
- (b) educator preparation; and
- (c) equitable distribution of teachers.



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Educator Preparation



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Educator Preparation & License Areas

- Early Childhood Education
- Elementary (K-8)
- Secondary (6-12)
- School Leadership
- Career & Technical Education (CTE)
- School Counselor
- School Psychologist
- Special Education (K-12)
- Preschool Special Education
- Deaf Education (K-12)
- Speech Language Pathologist
- Speech Language Technician
- School Social Worker
- Audiologist



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Educator Preparation Programs (EPP)

- **10** University Programs
- **51** LEA-based Alternative Pathway to Professional Educator License (APPEL) Programs
 - **146** Utah LEAs
 - **27** Utah accredited private schools
- **1** USBE-based Program (Special Education & Speech Language Technician)



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HMO

Competency-Based Teacher Preparation

- Designed to **value individuals' knowledge and skills** and **personalize preparation**
- **Reduce barriers** and **increase flexibility** to high quality preparation
- *Alternate Pathway to Professional Educator License (APPEL)* Programs are **innovative, competency-based** teacher preparation that is **highly-personalized**



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APPEL Program Results

Largest program in the state

2576 educators enrolled 2023-2024

593 completed preparation and earned a Professional License Area



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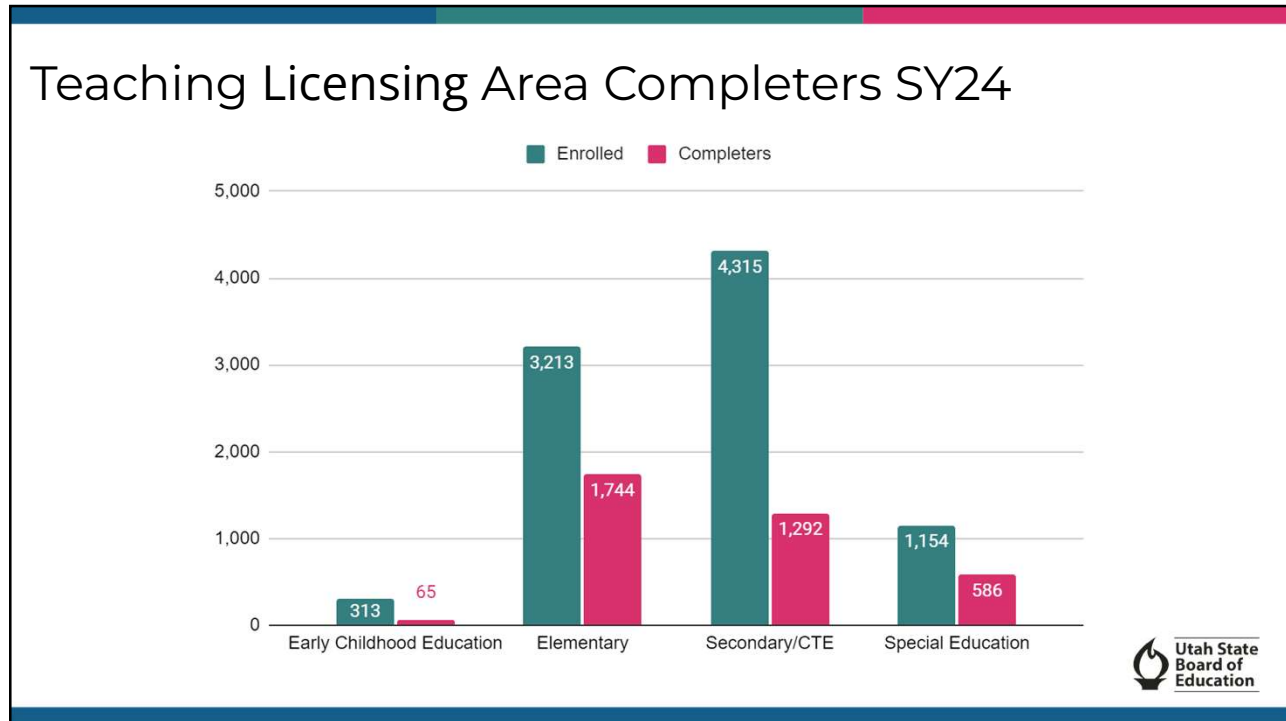
EPP Enrollment for Teaching Licensing Areas SY24

Teacher Preparation Program	ECE	ELEM	SEC	SPED*	Total
APPEL	19	705	1,349	503	2,576
Brigham Young University	109	606	739	123	1,577
Weber State University	157	500	629	94	1,380
Utah State University	17	267	625	140	1,049
Southern Utah University	N/A	434	434	117	985
Utah Valley University	N/A	357	291	40	688
Western Governors University	N/A	193	73	73	339
University of Utah	N/A	73	136	64	273
Utah Tech University	11	76	38	N/A	125
Westminster University	N/A	2	1	N/A	3
Total:	313	3,213	4,315	1,154	8,995

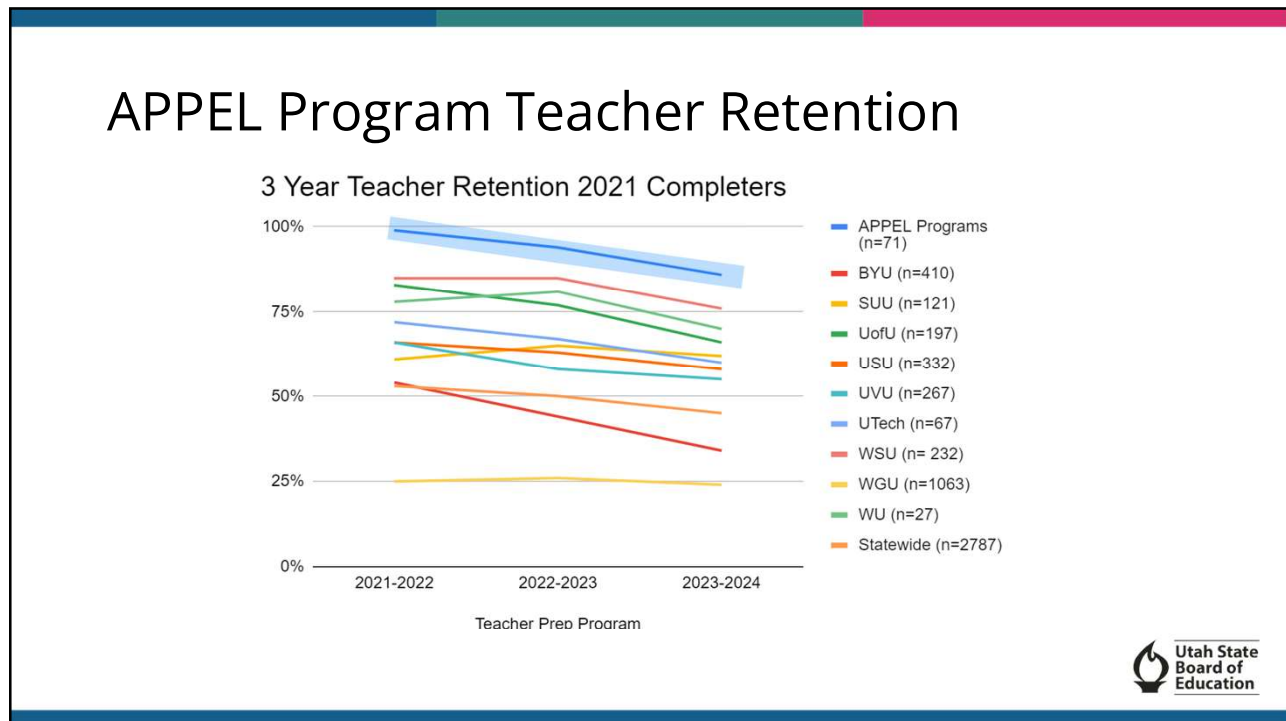
*SPED includes Special Education K-12, Preschool Special Education, and Deaf Education.



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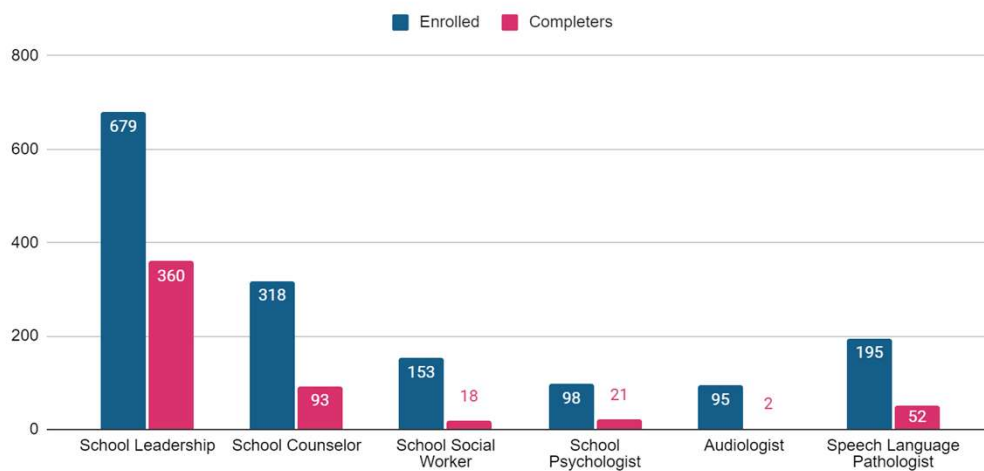
EPP Enrollment for Support Services SY24

Institution of Higher Education	School Leadership	School Counselor	School Social Worker	School Psychologist	Audiologist	Speech Language Pathologist	Total
University of Utah	89	49	47	53	36	86	360
Southern Utah University	293	N/A	N/A	N/A	N/A	N/A	293
Brigham Young University	76	N/A	83	40	38	N/A	237
Utah State University	42	60	23	5	21	58	209
Utah Valley University	59	113	N/A	N/A	N/A	N/A	172
Rocky Mountain University	N/A	96	N/A	N/A	N/A	51	147
Western Governors University	92	N/A	N/A	N/A	N/A	N/A	92
Weber State University	28	N/A	N/A	N/A	N/A	N/A	28
Total:	679	318	153	98	95	195	1,538



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Support Services Completers SY24



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Educator Licensing



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Educator License Levels

1. Professional

All requirements have been met, preparation completed, and competencies demonstrated.

2. Associate

A minimum number of requirements have been met and/or competencies demonstrated.

3. Local Education Agency (LEA) Specific

Must be applied for by educator and associated LEA governing boards. Typically, educators who have not yet met the Associate requirements.

[53E-6-201-](#) & [R277-301](#)



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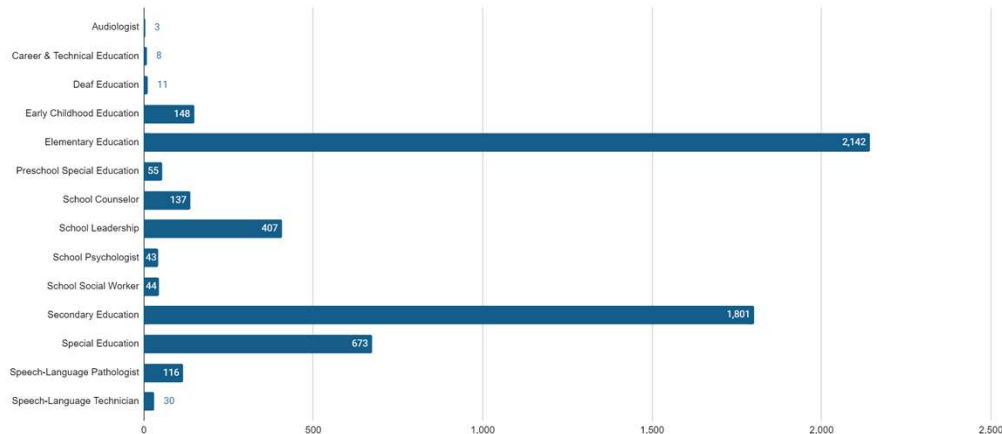
Number of Licenses Awarded by License Level – SY23 & SY24

License Level	SY 2023	SY 2024
Professional	4,321	5,618
Associate	615	2,395
LEA-Specific	2,133	1,256
Grand Total	7,230	9,269

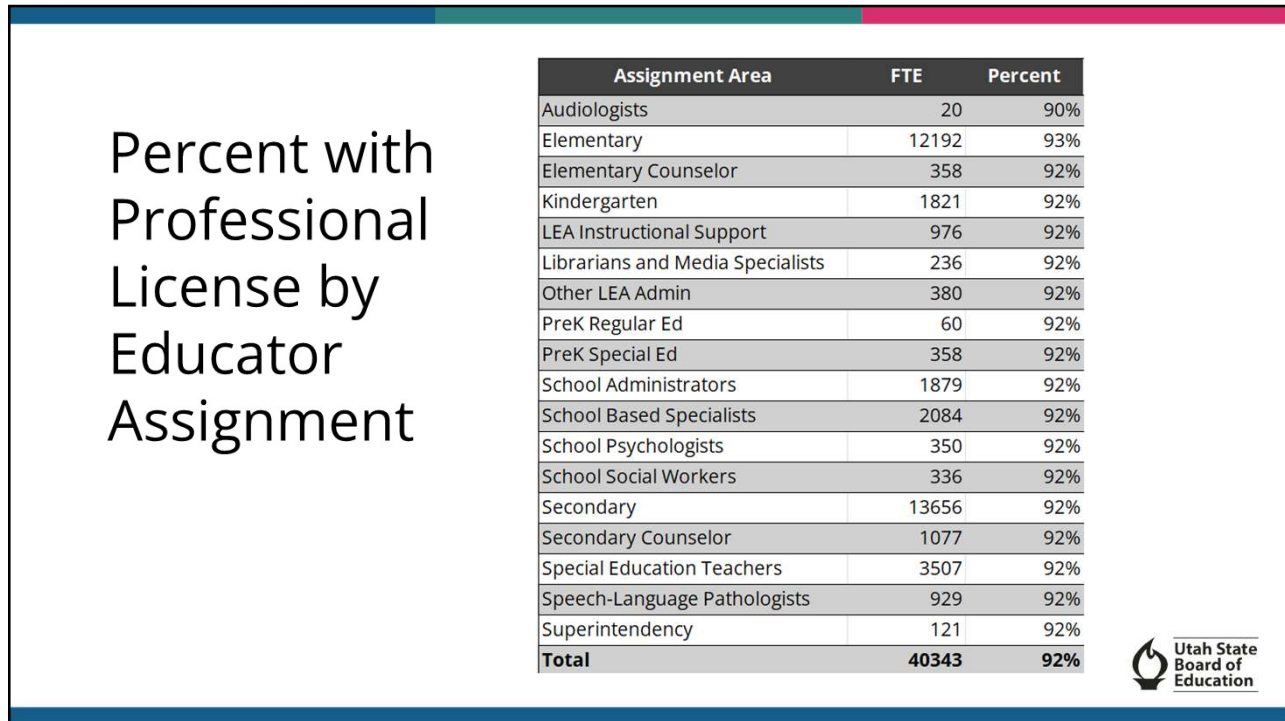


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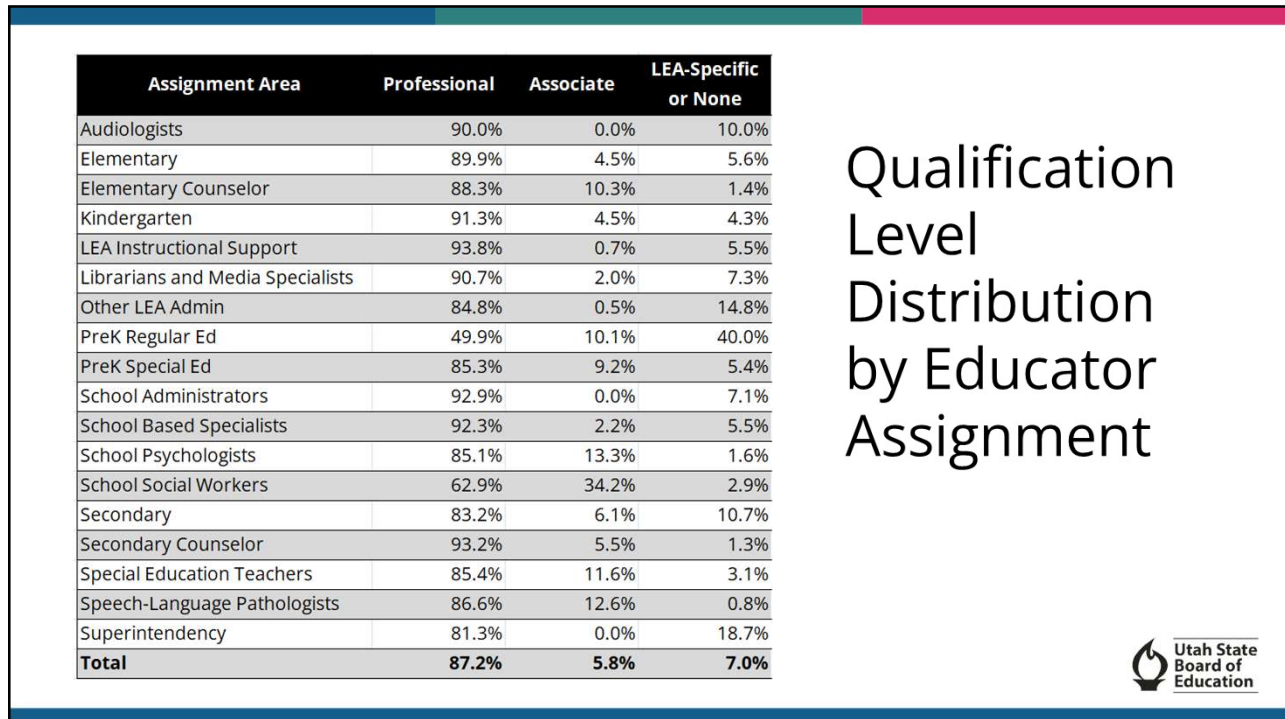
Number of Professional Licenses Awarded by License Area –SY24



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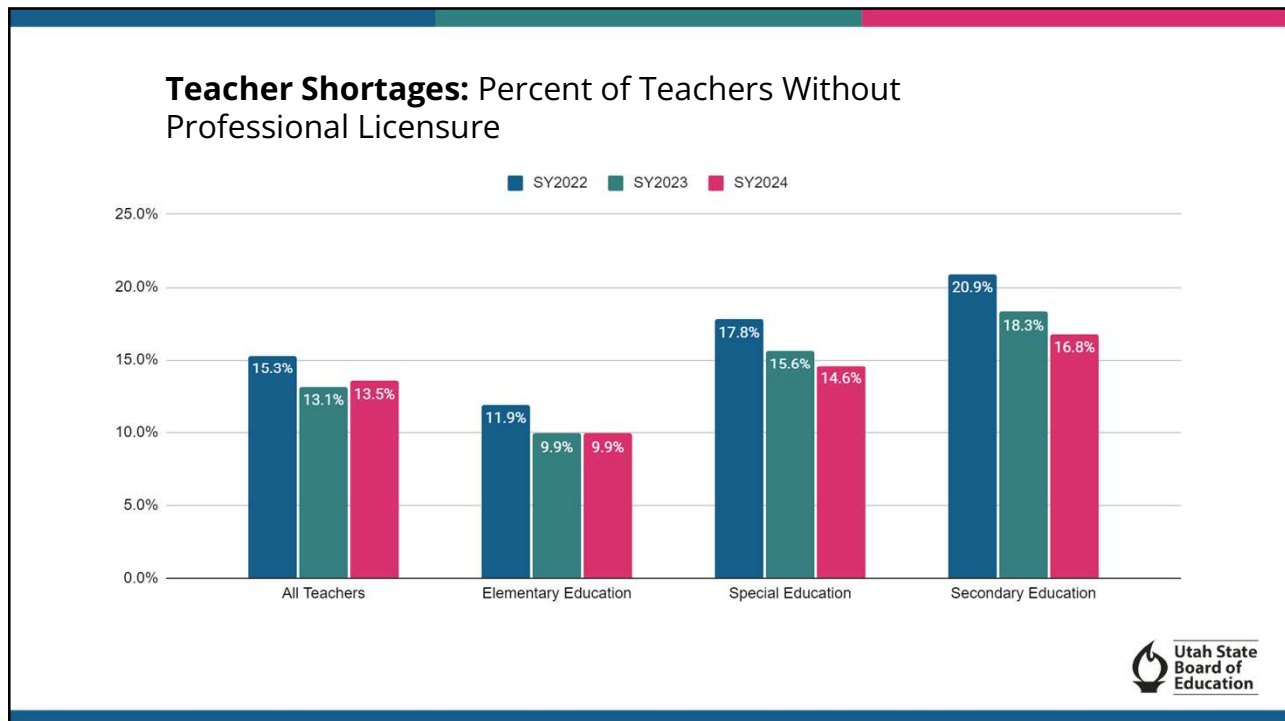
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Critical Teacher Shortage Areas (TH Bell Scholarships)

Subject Area	Critical Shortage Area	Shortage Area	Fully Qualified for Assignment	Irregular, provisional, temporary, or emergency certification	Total FTE	Percent Unqualified of All Educator FTE (n=37,206)
Grand Total			32224	4982	37206	13.39%
Elementary	X		12624	1389	14013	3.73%
Special Education		X	4103	690	4793	1.85%
Career & Technical Education		X	1705	598	2303	1.61%
Language Arts		X	1974	343	2317	0.92%
Art & Music		X	1505	343	1848	0.92%
Support Staff		X	1847	294	2141	0.79%
Science		X	1416	274	1690	0.74%
Mathematics		X	1834	273	2107	0.73%
Administrative		X	2165	215	2380	0.58%
Health & PE		X	893	209	1102	0.56%
Social Science		X	1402	200	1602	0.54%
World Languages		X	574	117	691	0.31%
ESL		X	142	36	178	0.10%
Drivers Education			40	1	41	0.00%



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Educator Licensing Highlights



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Utah Registered Apprenticeship for Teachers (U-RAPT)

- **Work & Learn** workforce development program that concludes with a Professional Educator License in Teaching
- **Registered** with the US Department of Labor July 2024
- **\$2,200,000** grant monies through FY26
- **6** Approved LEA Employer Partners
- **4** Approved IHE Related Instruction Providers
- First apprentice to be "signed" in February 2025



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Student Teacher Stipends

- [HB 221 \(2024\) Stipends for Future Educators](#)
- \$8,400,000 Appropriation
- **\$6,000** for a student teacher:
 - Attending a Utah college/university
 - Completing clinical experience in Utah LEA
- **More than 1300** applied (July 2024 - January 2025)



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Stipends' Impact Survey (n = 163)

85% reduced work hours;
71% did not work extra job

99% reduced financial stress;
75% significant reduction

91% increased focus on student teaching experience



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Stipends' Impact: In their own words

- "The stipend helped me focus 100% on my student teaching."
- "The stipend relieved a lot of my stress and it made me feel more valuable as a teacher."
- "It kept me healthy...I could buy the groceries [my family] needed."
- "The stipend sent a tangible message that the state values my public service."
- "Without it, I truly do not know how we would have gotten by."



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Additional Questions

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