

04-11. Intellectual Property

Internal Policies and Procedures of the Utah State Board of Education
Policy # 04-11
Subject: Intellectual Property
Effective Date: 3/12/2018 (formerly “Ownership of In-House Developed Products” section from Employee Conduct Policy 5/9/2011) Revision Dates: 4/30/2018
Purpose: To establish ownership rights for certain products.
Policy: Except as provided in this policy, all products, materials, resources, programs, or software developed by those affiliated in any capacity with USBE, with state resources or on state time, are owned exclusively by USBE.
References:

Procedures:

- A USBE employee may negotiate any right of ownership for materials or programs developed by state employees on personal time.
- Any agreement regarding USBE employee ownership shall be signed and approved in advance with the Superintendency.