

1 **R277. Education, Administration.**

2 **R277-320. Grow Your Own Teacher and School Counselor Pipeline Program.**

3 **R277-320-1. Authority and Purpose.**

4 (1) This rule is authorized by:

5 (a) Utah Constitution Article X, Section 3, which vests general control and  
6 supervision over public education in the Board;

7 (b) Section 53E-3-401(4), which allows the Board to make rules to execute the  
8 Board's duties and responsibilities under the Utah Constitution and state law; and

9 (c) Section 53F-5-218, which directs the Board to make rules to implement the Grow  
10 Your Own Teacher and School Counselor Pipeline Program.

11 (2) The purpose of this rule is to establish ~~[guidelines]~~ requirements for  
12 administration of the grant program.

13 **R277-320-2. Definitions.**

14 (1) "Grant program" means the Grow Your Own Teacher and School Counselor  
15 Pipeline Program established in Section 53F-5-218.

16 (2) "High leverage" means critical instructional practices that research has  
17 demonstrated can impact student achievement and be used across different content areas  
18 and grade levels[-], including:

19 (a) collective efficacy;

20 (b) student engagement;

21 (c) systematically designed instruction;

22 (d) feedback; and

23 (e) learning environment.

24 (3) "Mentor" means a teacher or school counselor selected in consultation with a  
25 candidate's principal who:

26 (a) has a professional educator license and license area in the field for which the  
27 educator is mentoring;

28 (b) has no less than three years full-time experience in the appropriate license area;

29 (c) has ~~[successful teacher or school counselor]~~ effective or highly effective

30 evaluations in accordance with Rule R277-533;  
31 (d) has proven successful in positively improving student outcomes, which may  
32 include:  
33 (i) for a mentor teacher, better than the statewide average student growth or  
34 performance on ~~[standardized tests]~~ statewide assessments, where applicable; or  
35 (ii) for a mentor counselor, students who meet or exceed performance goals,  
36 outlined in school counseling program action research plans or data projects;  
37 (e) follows ~~[any]~~ all applicable supervision and mentoring requirements from an  
38 ~~[applicant's]~~ candidate's educator preparation program and Rule R277-308; and  
39 (f) for a mentor teacher:  
40 (i) models the use of high leverage teaching practices that meet the needs of diverse  
41 learners;  
42 (ii) demonstrates content and grade level expertise; and  
43 (iii) effectively collaborates with colleagues, families, and the broader community.  
44 (4) "Regional Education Service Agency or "RESA" has the same meaning as the  
45 term is defined in Section 53G-4-410.  
46 (5) "Statewide assessment" means an assessment described in Subsection 53G-6-  
47 803(9)(a).

48 **R277-320-3. Program Administration.**

49 (1) The Superintendent shall prepare an application for participation in the grant  
50 program and post the application on the Board website by April 20, 2021 for the first cohort  
51 of applicants.  
52 (2)(a) An LEA shall submit an application to the Superintendent by the third Monday  
53 in May annually.  
54 (b) A RESA may submit an application on behalf of one or more of its member LEAs.  
55 (3) The Superintendent shall determine awards under the grant program taking into  
56 consideration the number of applicants for grant program funds in each cohort and subject  
57 to the following:  
58 (a) The Superintendent may allocate funds to an LEA or RESA annually as follows,

- 59 subject to Subsection 53F-5-218(6)(a):
- 60 (i) up to \$12,000 for a ~~[applicant]~~ candidate in an undergraduate program; and
- 61 (ii) up to \$14,000 for a ~~[applicant]~~ candidate in a graduate program;
- 62 (b) The Superintendent may annually allocate ~~[candidate]~~ FTE costs up to \$9000 per
- 63 candidate per eligible semester subject to the internship limits established in Subsection
- 64 53F-5-218(6)(c);
- 65 (c) The Superintendent may award mentor stipends as follows:
- 66 (i) \$500 for mentors serving 1-2 candidates;
- 67 (ii) \$750 for mentors serving 3-4 candidates; and
- 68 (iii) \$1,000 for mentors serving 5 candidates or more; and
- 69 (d) The Superintendent may annually allocate up to \$150,000 for RESA
- 70 administrative costs.
- 71 (5) An LEA applicant shall ~~[demonstrate how]~~ provide documentation of efforts by
- 72 each candidate ~~[has maximized other]~~ to maximize financial aid opportunities and
- 73 programs, including the Free Application for Federal Student Aid.
- 74 (6) The Superintendent shall disburse approved funds to an LEA by July 1 annually.
- 75 (7) The Superintendent shall monitor LEA expenditures of program funds:
- 76 (a) to ensure compliance with Section 53F-5-218 and this rule; and
- 77 (b) to collect data required for performance measures and required legislative
- 78 reporting.
- 79 (8) The Superintendent may reallocate any funds not expended by an LEA by the
- 80 end of the fiscal year in which the funds were disbursed.

81 **R277-320-4. Candidate Learning Pathways**

- 82 (1) A grant program candidate's educator preparation pathway:
- 83 (a) shall result in a Utah professional educator license in accordance with Rule
- 84 R277-303 and Section R277-306-6;
- 85 (b) shall provide courses outside of the candidate's LEA work hours;
- 86 (c) shall incorporate opportunities, where available, for candidates to demonstrate
- 87 competency in lieu of course completion, assignments, and other preparation requirements

88 for the institution and;

89 (d) may not require qualifying exams or prerequisites for program admission.

90 (2) A majority of a grant program candidate's clinical experiences ~~[hours]~~, required  
91 by the candidate's educator preparation program, shall be at the site of the candidate's  
92 school of employment.

93 **KEY: school counselor program, grant program**

94 **Date of Enactment or Last Substantive Amendment:**

95 **Authorizing, and Implemented, or Interpreted Law: [Art X Sec 3](#); [53E-3-401\(4\)](#), [53F-5-](#)**  
96 **[218](#)**