

**Internal Policies and  
Procedures of the  
Utah State Board of Education**

<b>Policy #:</b>	02-05
<b>Subject:</b>	Group Gathering Food Policy
<b>Date:</b>	May 10, 2022
<b>Policy Owner:</b>	Assistant Superintendent of Operations
<b>Policy Officer:</b>	Deputy Superintendent of Operations
<b>Policy:</b> Employees of the Utah State Board of Education (“USBE”) shall abide by the following requirements with respect to providing food to attendees at a meeting, training, or conference hosted by the USBE.	

- I. **PURPOSE:** This policy establishes parameters regarding the amount of food offered at conferences, workshops, and group gatherings.
- II. **POLICY:** Employees of the Utah State Board of Education (“USBE”) shall abide by the following requirements with response to providing food to attendees at a meeting, training, or conference hosted by the USBE.
- III. **PROCEDURES:**
  1. For purposes of this policy, “group gathering” means a conference, workshop, training, or other gathering.
  2. USBE employees shall hold online webinar meetings when possible in lieu of having people gather at USBE, or at another location, state-owned or cost-free venue.
  3. USBE employees may not purchase food, beverages, or snacks for USBE internal staff meetings with state or federal money.
  4. If a USBE employee is hosting a group gathering where food is available in the surrounding local area, within a 10-minute walk or drive, the USBE employee shall:
    - a. allow enough time during a lunch break to allow participants to purchase their own food and snacks;
    - b. charge registrants a fee for the cost of the lunch portion; or

- c. allow participants to pre-order, at their expense, food that will be available where the meeting is taking place.
5. An employee should structure the agenda for the group gathering so that there is time for participants to purchase their own food, beverages, and snacks.
6. When planning a meeting, an employee should consider a location in which participants have easy access to food, beverages, and snacks.
7. If a USBE employee receives approval, granted in writing, from the State Superintendent, a Deputy Superintendent, or an Assistant Superintendent at least 30 days prior to the group gathering to provide food, beverages, or snacks at the group gathering, the USBE employee may purchase food, beverages, or snacks at a group gathering if:
  - a. the group gathering will take place in an area where food, beverages, or snacks are not available within a 10-minute walk or drive;
  - b. a provision in federal or state law requires participants to be reimbursed expenses or provided per diem;
  - c. the group gathering is an approved Employee Action Committee (EAC) event and the purchase is within the EAC's annual approved budget;
  - d. the group gathering is an awards banquet; or
  - e. the group gathering is the USBE holiday breakfast.
8. A request to provide food, beverages, or snacks at a group gathering, as described in the previous section, shall:
  - a. include an explanation of why the exception is necessary, reasonable, and in the best interest of the State; and
  - b. accompany all food and beverage related group gathering payments for auditing purposes.
9. When categorizing expenditures for food, beverages, or snacks, a USBE employee shall use object code 6214 (food) when categorizing the expenditures.
  - a. A USBE employee shall ensure that when paying an invoice, the cost objects or codes are clearly delineated for the overall expense. For example, if the food purchase occurred as part of a training that included the rental of a room

when the invoice is paid, the individual processing the payment shall break out the particular objects within the overall payment.

10. This group gathering policy does not apply to purchasing food, beverages, or snacks for:

- a. a meeting of the State Board of Education or its Standing or Executive Committees; or
- b. a meeting of the State Charter School Board.

IV. **HISTORY:** The effective date of this policy was September 1, 2016, with a revision September 25, 2017. On May 10, 2022, this policy was formatted to comply with USBE Internal Policy 00-01.