

National Board for Professional Teaching Standards (NBPTS) Certification

Bonus Program Qualifications

During the 2016 General Session, House Bill 331 was passed to offer a salary-based bonus for Utah teachers who hold certification from the [National Board for Professional Teaching Standards](#). Then, in the 2019 General Session under Senate Bill 208 that increased the NBPTS bonus values, detached the NBPTS legislative funding from the TSSP bonus funding, and offered a pre-pay option for educators interested in obtaining their NBPTS certification.

“Certified Teachers” interested in receiving the NBPTS Bonus are required to create an account in the [Teacher Salary Supplement Program \(TSSP\) Service Site](#), and confirm their email. Once confirmed, the application will be visible for the current program year. The NBPTS bonus is paid at the **end of the program year** and is pro-rated based on the FTE and total classroom assignment percentage. The NBPTS bonus is independent of the TSSP Assignment Bonus, but an educator may qualify for both the TSSP and NBPTS bonuses. The program does not include other nationally recognized certifications.

Bonus Options:

There are 2 settings to receive the NBPTS Certification Bonuses:

Setting One: Teachers who hold a current **NBPTS Certification** *and* a **classroom assignment** in Utah can receive up to \$1,000.00* each school year.

Setting Two: Teachers who hold a current **NBPTS Certification** *and* a **classroom assignment** in a **Title 1 School** in Utah can receive up to \$2,000.00* each school year.

NBPTS Assignment Bonus

To meet the current NBPTS program eligibility, teachers must meet **all** of the following requirements:

1. **A current Utah Teaching License:** This requirement can include license areas for Associate, Professional, or LEA-Specific License.
2. **NBPTS Certification:** Educator must hold a current NBPTS certification that is reflected in CACTUS before the end of that program year (April 30). All NBPTS Certificate areas qualify for the bonus.
3. **Qualified Course Assignment:** The NBPTS bonus does not require an assignment in any of the TSSP Qualified Subject areas, however, the participant must have a **classroom assignment** posted in CACTUS. Assignments that do not qualify include: *Administrators, Education Specialist, Counselors, Psychologists, Directors, Speech-Language Pathologist or Technician, Social Worker*, or other support roles not assigned to a classroom. Educators with split assignments (partial classroom and supporting role) may receive a pro-rated bonus percentage based on the classroom assignment.
4. **Satisfactory Performance Rating:** Teacher must classify as a “new” employee or receive an satisfactory rating or above on the teacher’s most recent evaluation.
5. **Completion of Contract:** Contract status is verified by the LEA based on the program year.

Applications can be submitted between **October 1st and April 30th each program year**.

Educators are encouraged to **check the status and accuracy of their CACTUS and TSSP information throughout the program year**, as assignments, percentages, and Full-Time Equivalency (FTE) can change at any time by an LEA. **PLEASE thoroughly review the application!** It is the Educator’s responsibility to confirm that all eligibility criteria have been met before the funding deadline(s).

Approval of the NBPTS certification bonus is subject to employment verification in CACTUS by the local education agency (LEA) and the Utah State Board of Education's Program Specialist under authority of the State Superintendent.

* In the unlikely event that the NBPTS legislatively allocated funding balance is insufficient to cover all eligible participants, the NBPTS bonus is subject to a pro-rated value.

Send questions regarding the NBPTS Certification Bonus to tssp@schools.utah.gov.
