

# Utah Educator Licensing Revisions

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UTAH STATE BOARD OF EDUCATION

ADA Compliant 11/20/2019

# Board Strategic Plan



**Effective Educators & Leaders:**  
Each student is taught by effective  
educators who are supported by  
effective school leaders



# Utah Educator License System - Current



The illusion of simplicity...



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# Licensure Flexibility

Graduate Level  
Licensure Program

Letter of  
Authorization

International Guest  
Teacher

Restricted  
Endorsement

Returning Educator  
Re-Licensure

Eminence

LEA Specific

Out of State

ARL

ABCTE

Expanded  
Eminence

APT

SAEP



# Educator Licensing Timeline

## Licensing Task Force

The Board approved the creation of a task force to perform comprehensive review of all Utah teacher licensing options

## Legislature Passes HB-40

As part of the education code recodification, the bill includes language regarding the proposed licensing system



The Board directed staff to seek statutory changes, only as necessary, to allow the Board to implement a three-tier licensing structure for both educators and school leaders consistent with the USBE Licensing Task Force research and findings.

The Board approves amendments to R277-502 Educator Licensing modifying out-of-state licensing procedures and requiring the Superintendent to develop standards for a pedagogical performance assessment.

## Task Force Report

## Board Approves R277-502



# Rule R277-301 Timeline

## Board Approves R277-301

The Board approves R277-301 Educator Licensing – Draft 7 on final reading



The Board approves the Educator Licensing Revision Plan. This plan outlines the procedures and timeline for rules revisions including:

- Focus Groups
- Draft for written public feedback
- Draft presented to Board committee

## Licensing Revision Plan

## Public Hearing on R277-301

The Board holds a public hearing on R277-301 Educator Licensing on July 12, 2018.



The Board accepts the public hearing report and refers the rule to the Law and Licensing Committee for amendments.

## Public Hearing Report



## Board Approves R277-301

The Board approves R277-301 Educator Licensing and R277-303 Educator Preparation Programs on final reading.



R277-301 Educator Licensing and R277-303 Educator Preparation Programs complete the rulemaking process and are ready to be made effective, but won't go into effect until January 1, 2020.

## 301 & 303 Complete Rulemaking Process



# Guiding Principles

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- **Ongoing Continuous Feedback from stakeholders**
  - Rule Revision Process
    - Focus Groups
    - Written feedback
- **Consistent requirements for an educator license regardless of licensing preparation model**
  - Competency-based requirements
- **Majority of teachers on associate or professional licenses, LEA-specific intended as temporary solution**



	OLD	NEW	TOPIC	NOT STARTED	Initial Review	Focus Groups	WRITTEN DRAFT: PUBLIC COMMENT	PASSED COMMITTEE	PASSED FULL BOARD	COMPLETED RULEMAKING PROCESS; FINALIZED
<b>MAJOR REVISIONS</b>	R277-500	R277-302	License Renewal	x						
	R277-502	R277-301	License Structure		x	x	x	x	x	x
	R277-503	R277-303	Ed Prep Prog		x	x	x	x	x	x
	R277-504	R277-304	Elem/Sec/Sped/Deaf/CTE		x	x	x	x	x	x
	R277-505	R277-305	Educator Leadership/Admin		x	x	x	x	x	x
	R277-506	R277-306	Support Services Lic	x	x	x	x	x	x	
	R277-514	R277-304	Elem/Sec/SpEd/Deaf/CTE		x	x	x	x	x	x
	R277-518	R277-304	Elem/Sec/SpEd/Deaf/CTE		x	x	x	x	x	x
	R277-520	R277-309	Appropriate Licensing of Teachers	x	x	N/A	x			
	R277-522	R277-308	EYE/Mentoring		x	x	x	x	x	
	R277-527	R277-310	Intnl Guest Teachers	x						
<b>MINOR REVISIONS</b>	R277-507	R277-311	Driver's Ed	x						
	R277-512	R277-484	Online Licensing	x						
	R277-513	R277-307	Teacher Leader	x						
	R277-515	R277-320	Ethics Standards		UPPAC Taskforce			Oct 2019		
	R277-533	R277-333	LEA Educator Evaluation Systems	x						
<b>REPEAL</b>	R277-509	NA	Student Teacher License		x	NA	NA	x	x	
	R277-510	NA	NCLB HQ		x	NA	NA	x	x	
	R277-511	NA	APT	x						
	R277-528	NA	PEJEP	x						
	R277-526	NA	Paraeducator to Teacher Scholarship	x						



# Part 1: Questions



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Part 2:

Describes the system as  
established in R277-301



# Educator Licensing Revisions - Structure

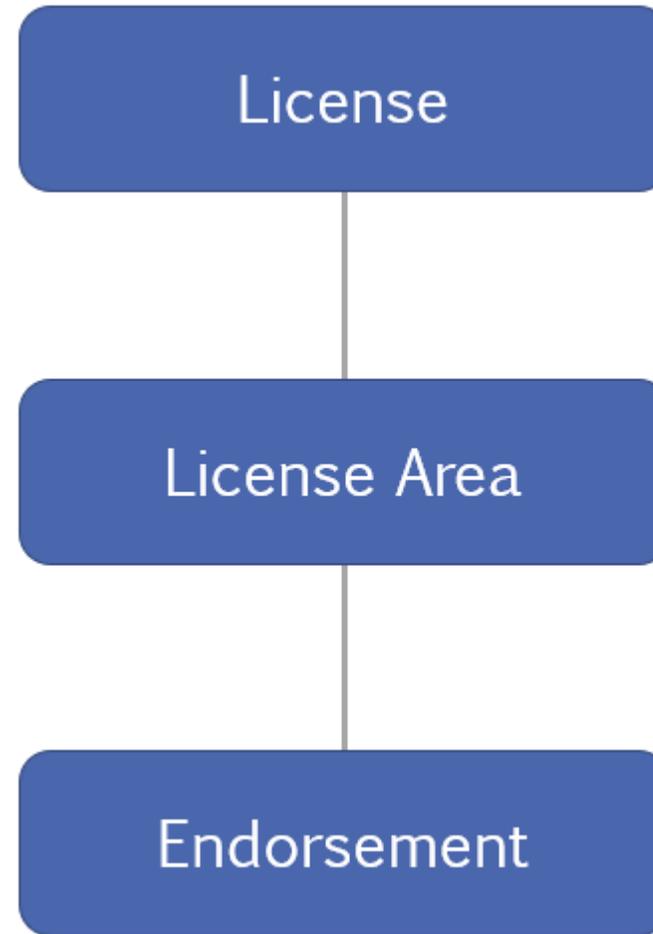
Associate  
Educator  
License

Professional  
Educator  
License

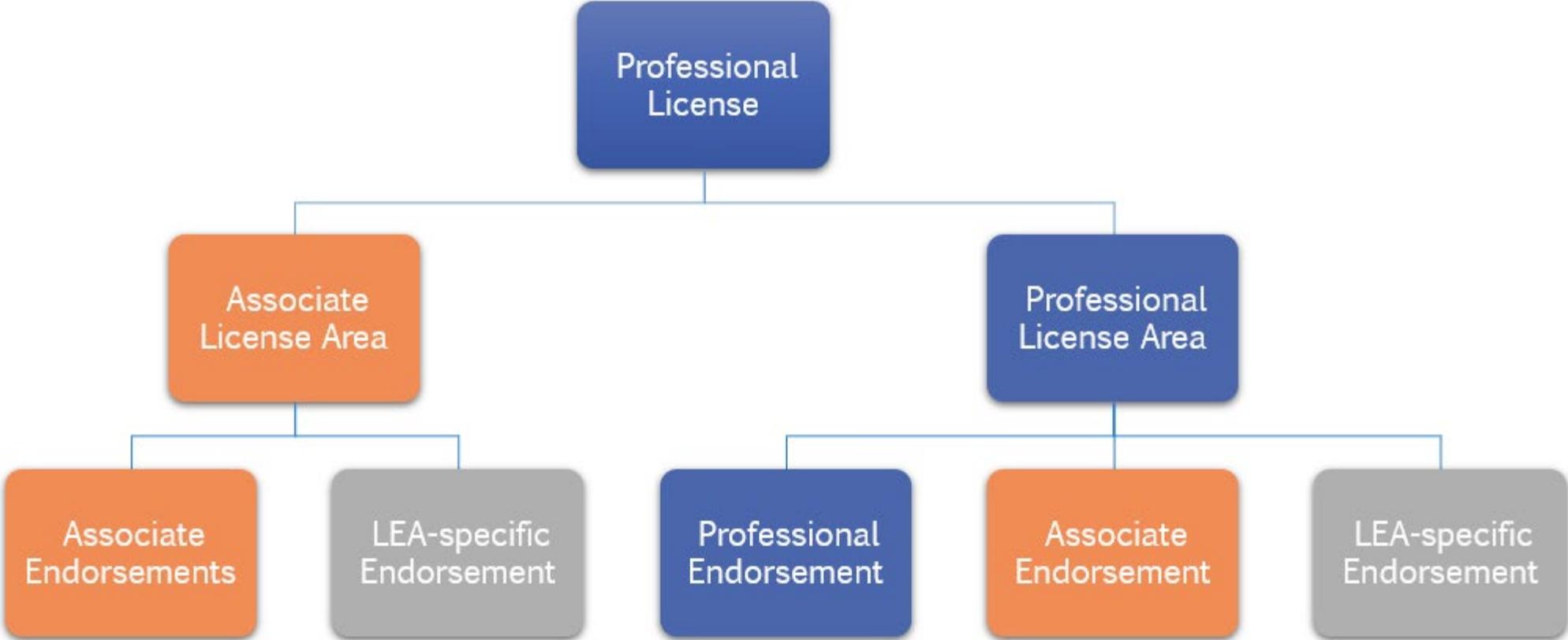
LEA-specific  
Educator  
License



# Educator Licensing Revisions - Structure



# Educator Licensing Revisions - Structure



# Educator Licensing Revisions - Requirements

3 types of requirements for each type of license



General

Content

Pedagogy



# Associate Educator License

## Requirements for Associate

### › **General**

- Background check
- Ethics review
- Academic success
  - › Degree;
  - › Degree Program; or
  - › CTE Skill Certification
- Valid for 2 years with a 1 year extension possible

### › Content

### › Pedagogy



# Associate Educator License

## Requirements for Associate

- › General
- › **Content**
  - Elementary
    - › content test
  - Secondary
    - › content test; or
    - › major in subject
  - All others
    - › enrollment in a university-based Board-approved educator preparation program
- › Pedagogy



# Associate Educator License

## Requirements for Associate

- › General
- › Content
- › **Pedagogy**
  - Professional Learning Modules;
    - › educator ethics
    - › classroom management and instruction
    - › basic special education law and instruction
    - › the Utah Effective Teaching Standards (UETS); or
  - Enrollment in a university-based Board-approved educator preparation program



# Professional Educator License

## Requirements for Professional

### › **General**

- All associate requirements
- One of the following:
  - › recommendation from a Board-approved Program (university or LEA)
  - › license in another jurisdiction
- valid for 5 years (not yet finalized)

### › Content

### › Pedagogy



# Professional Educator License

## Requirements for Professional

- › General
- › **Content**
  - Demonstration of all competencies as established by the superintendent
- › Pedagogy



# Professional Educator License

## Requirements for Professional

- › General
- › Content
- › **Pedagogy**
  - Demonstration of all competencies as established by the superintendent
  - Passage of a pedagogical performance assessment meeting state-established standards



# LEA-specific Educator License

## Requirements for LEA-Specific

### › **General**

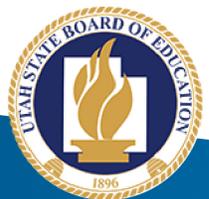
- Background Check
- Ethics Review
- Request approved by the LEA governing board in a public meeting
- First renewal requires USBE approval
- Notification requirements
- Valid for 1, 2, or 3 years based on LEA request

### › **Content**

- Established by the LEA

### › **Pedagogy**

- Established by the LEA



# Transition Plan

- Level 1, 2, or 3 license holders
  - PLT?
- ARL and APT
  - must be currently employed
- Current SAEPs
- All others – including LEA-specific



# Board Strategic Plan



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# QUESTIONS?

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