

1 **R277. Education, Administration.**

2 **R277-317. Incentives for National Board Certification.**

3 **R277-317-1. Authority and Purpose.**

4 (1) This rule is authorized by:

5 (a) [Utah Constitution Article X, Section 3](#), which vests general control and
6 supervision over public education in the Board;

7 (b) Subsection [53E-3-401](#)(4), which allows the Board to make rules to execute the
8 Board's duties and responsibilities under the Utah Constitution and state law;

9 (c) Section [53F-5-202](#), which requires the Board to make rules to specify procedures
10 and timelines for reimbursing educators for the cost to attain or renew a National Board
11 certification; and

12 (d) Section [53F-2-52\[4\]3](#), which requires the Board to implement a salary
13 supplement for National Board-certified teachers.

14 (2) The purpose of this rule is to specify procedures and timelines for:

15 (a) reimbursements to educators under Section [53F-5-202](#); and

16 (b) applications for the salary supplement under Section [53F-2-52\[4\]3](#).

17 **R277-317-2. Definitions.**

18 (1) "Eligible educator" means an educator who holds a current National Board
19 certification attained or renewed:

20 (a) after July 1, 2016; and

21 (b) while employed as an educator by an LEA in Utah.

22 (2) "Local education agency" or "LEA" includes, for purposes of this rule, the Utah
23 Schools for the Deaf and the Blind.

24 (3) "National Board certification" means the same as that term is defined in Section
25 [53E-6-102](#).

26 (4) "National Board-certified teacher" or "board-certified teacher" has the same
27 meaning as defined in Subsection [53F-2-52\[4\]3](#)(1)(b).

28 **R277-317-3. Salary Supplement for National Board-Certified Teachers**

29 (1) The Superintendent shall allocate funds for salary supplements to board-certified
30 teachers in accordance with Subsection [53F-2-52\[4\]3](#)(3).

31 (2) The Superintendent shall maintain an online application system for board-
32 certified teachers and make it available to educators no later than October 1 each school
33 year.

34 (3) An applicant for the Board-certified salary supplement shall apply to the
35 Superintendent by April 30.

36 (4)(a) If an applicant is denied funds under this rule, the applicant may submit a
37 written appeal to the Superintendent prior to June 1.

38 (b) An appeal under Subsection (4)(a) is limited to the following issues:

39 (i) whether the applicant is a board-certified teacher;

40 (ii) whether the applicant was assigned to teach at a Title I school during the school
41 year at issue; or

42 (iii) whether the Superintendent's initial denial was inconsistent with Section 53F-2-
43 [52\[4\]3](#) or this Rule R277-317; or

44 (iv) whether the Superintendent's initial denial was based on inaccurate or missing
45 information.

46 (c) The Superintendent may designate a panel of at least two Board staff members
47 to review an appeal made under Subsection (4)(a) and make a recommendation to the
48 Superintendent.

49 (i) A panel designated in accordance with Subsection (5)(c) shall make a
50 recommendation in accordance with the provisions of Section [53F-2-504](#) or this Rule
51 [R277-318](#).

52 (ii) The panel shall make a recommendation on an appeal within 30 days of receipt
53 of the written appeal.

54 (5) The Superintendent shall issue a ruling on an appeal within 15 days of receipt
55 of the panel's recommendation.

56 (6) The decision of the Superintendent on an appeal is the final Board administrative
57 action.

58 **R277-317-4. Grants for National Board Certification.**

59 (1) The Superintendent shall establish and maintain an online application system
60 through which an educator may apply for a grant to pay for fees and costs to pursue or
61 renew a National Board certification.

62 (2) An applicant for a grant under Subsection (1) shall pay a registration fee to the
63 National Board for Professional Teaching Standards or “NBPTS” prior to submitting the
64 application.

65 (3) The Superintendent shall pay a grant under Subsection (1) directly to NBPTS.

66 (4)(a) To receive a grant under Subsection (1), an educator shall submit an
67 application through the application system, including all information required by Section
68 [53F-5-202](#).

69 (b) The Superintendent shall accept applications from July 1 through [~~December 1~~]
70 January 31 annually.

71 (c) The Superintendent shall establish an expedited process for educators seeking
72 to begin the National Board certification program in 2020.

73 (5) The Superintendent may not award a grant under this Section to an educator
74 with a currently suspended license.

75 (6)(a) The Superintendent shall annually determine the number of new grant awards
76 available based on:

- 77 (i) legislative appropriations;
78 (ii) estimated costs under Section R277-317-3;
79 (iii) encumbered costs for grants previously awarded under this section; and
80 (iv) costs associated with obtaining national board certification.

81 (b) The Superintendent shall publish the number of new grants available by October
82 15 annually.

83 (c) If the number of applicants exceeds the number of available grant awards, the
84 Superintendent shall randomly choose grant recipients from all complete applications.

85 (7) In order for an educator to receive a grant under this section, the Superintendent
86 shall require the educator to attest that the educator will not accept payment of National
87 Board certification costs covered under the grant from any other party.

- 88 (8) A grant recipient shall notify the superintendent as soon as possible if:
- 89 (a) the individual discontinues pursuit of national board certification;
- 90 (b) the individual becomes ineligible to receive a grant under this section;
- 91 (c) the individual becomes ineligible to pursue national board certification under
- 92 rules established by the National Board for Professional Teaching Standards; or
- 93 (d) the individual requests approval for an amendment to the individual's application
- 94 plan.

95 **KEY: National Board certification, grant, salary supplement**

96 **Date of Enactment of Last Substantive Amendment: November 8, 2019**

97 **Notice of Continuation:**

98 **Authorizing, and Implemented, or Interpreted Law: [Art X Sec 3](#); [53E-3-401\(4\)](#);**

99 **[53F-5-202](#); [53F-2-52\[1\]3](#)**