

1 **R277. Education, Administration.**

2 **R277-320. Grow Your Own Teacher and School Counselor Pipeline Program.**

3 **R277-320-1. Authority and Purpose.**

4 (1) This rule is authorized by:

5 (a) Utah Constitution [Article X, Section 3](#), which vests general control and  
6 supervision over public education in the Board;

7 (b) Section [53E-3-401\(4\)](#), which allows the Board to make rules to execute the  
8 Board's duties and responsibilities under the Utah Constitution and state law; and

9 (c) Section [53F-5-218](#), which directs the Board to make rules to implement the  
10 Grow Your Own Teacher and School Counselor Pipeline Program.

11 (2) The purpose of this rule is to establish requirements for administration of the  
12 grant program.

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14 **R277-320-2. Definitions.**

15 (1) "Grant program" means the Grow Your Own Teacher and School Counselor  
16 Pipeline Program established in Section [53F-5-218](#).

17 (2) "High leverage" means critical instructional practices that research has  
18 demonstrated can impact student achievement and be used across different content  
19 areas and grade levels, including:

20 (a) collective efficacy;

21 (b) student engagement;

22 (c) systematically designed instruction;

23 (d) feedback; and

24 (e) learning environment.

25 (3) "Mentor" means a teacher or school counselor selected in consultation with a  
26 candidate's principal who:

27 (a) has a professional educator license and license area in the field for which the  
28 educator is mentoring;

29 (b) has no less than three years full-time experience in the appropriate license  
30 area;

31 (c) has effective or highly effective evaluations in accordance with Rule [R277-](#)  
32 [533](#);

33 (d) has proven successful in positively improving student outcomes, which may  
34 include:

35 (i) for a mentor teacher, better than the statewide average student growth or  
36 performance on statewide assessments, where applicable; or

37 (ii) for a mentor counselor, students who meet or exceed performance goals,  
38 outlined in school counseling program action research plans or data projects;

39 (e) follows all applicable supervision and mentoring requirements from a  
40 candidate's educator preparation program and Rule [R277-308](#); and

41 (f) for a mentor teacher:

42 (i) models the use of high leverage teaching practices that meet the needs of  
43 diverse learners;

44 (ii) demonstrates content and grade level expertise; and

45 (iii) effectively collaborates with colleagues, families, and the broader  
46 community.

47 (4) "Regional Education Service Agency or "RESA" has the same meaning as  
48 the term is defined in Section [53G-4-410](#).

49 [\(5\) "School counselor assistant" has the same meaning as defined in Section](#)  
50 [53F-5-218](#).

51 (6) "Statewide assessment" means an assessment described in Subsection  
52 [53G-6-803\(9\)\(a\)](#).

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54 **R277-320-3. Program Administration.**

55 (1) The Superintendent shall prepare an application for participation in the grant  
56 program and post the application on the Board website by April 20, 2021 for the first  
57 cohort of applicants.

58 (2)(a) An LEA shall submit an application to the Superintendent by the third  
59 Monday in May annually.

60 (b) A RESA may submit an application on behalf of one or more of its member

61 LEAs.

62 (3) The Superintendent shall determine awards under the grant program taking  
63 into consideration the number of applicants for grant program funds in each cohort and  
64 subject to the following:

65 (a) The Superintendent may allocate funds to an LEA or RESA annually as  
66 follows, subject to Subsection [53F-5-218\(6\)\(a\)](#):

67 (i) up to \$12,000 for a candidate in an undergraduate program; and

68 (ii) up to \$14,000 for a candidate in a graduate program;

69 (b) The Superintendent may annually allocate FTE costs up to \$9000 per  
70 candidate per eligible semester subject to the internship limits established in Subsection  
71 [53F-5-218\(6\)\(c\)](#);

72 (c) The Superintendent may award mentor stipends as follows:

73 (i) \$500 for mentors serving 1-2 candidates;

74 (ii) \$750 for mentors serving 3-4 candidates; and

75 (iii) \$1,000 for mentors serving 5 candidates; [~~and~~]

76 (d) The Superintendent may award stipends for school counselor assistants up to  
77 \$7,000 annually.

78 ([d]e) The Superintendent may annually allocate up to \$150,000 for RESA  
79 administrative costs.

80 (5) An LEA applicant shall provide documentation of efforts by each candidate to  
81 maximize financial aid opportunities and programs, including the Free Application for  
82 Federal Student Aid.

83 (6) The Superintendent shall disburse approved funds to an LEA by July 1  
84 annually.

85 (7) The Superintendent shall monitor LEA expenditures of program funds  
86 consistent with Rule [R277-113](#):

87 (a) to ensure compliance with Section [53F-5-218](#) and this rule; and

88 (b) to collect data required for performance measures and required legislative  
89 reporting.

90 (8) An LEA shall maintain documentation of information required in Subsection

91 (7) consistent with Rule [R277-113](#).

92 (9) The Superintendent may reallocate any funds not expended by an LEA by  
93 the end of the fiscal year in which the funds were disbursed.

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95 **R277-320-4. Candidate Learning Pathways.**

96 (1) A grant program candidate's educator preparation pathway:

97 (a) shall result in a Utah professional educator license in accordance with Rule  
98 [R277-303](#) and Section [R277-306-6](#);

99 (b) shall provide courses outside of the candidate's LEA work hours;

100 (c) shall incorporate opportunities, where available, for candidates to  
101 demonstrate competency in lieu of course completion, assignments, and other  
102 preparation requirements for the institution and;

103 (d) may not require qualifying exams or prerequisites for program admission.

104 (2) A majority of a grant program candidate's clinical experiences, required by  
105 the candidate's educator preparation program, shall be at the site of the candidate's  
106 school of employment.

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108 **KEY: school counselor program, grant program**

109 **Date of Enactment or Last Substantive Amendment: July 20, 2021**

110 **Authorizing, and Implemented, or Interpreted Law: [Art X Sec 3](#); [53E-3-401\(4\)](#),**

111 [53F-5-218](#)