

Utah State Office of Education
Wage and Benefit Adjustment Summary by Employee Classification for School Districts and Charter Schools
Fiscal Year 2016

School & Wage Benefit Adjustments (Negotiations) Report Summary Utah State Code 53A-1-301(3)(d)(vi) Fiscal Year 2016		Licensed Teachers				Licensed Administrators				Classified Employees				Medical Ins. Percentage Increase	Dental Ins. Percentage Increase	# of Emp. Paid Ed. Sal Adj Employees	# Not Rec. Ed. Sal Adj Due to Perf. Employees
		Base Wage		Step/Lane Increase		Base Wage		Step/Lane Increase		Base Wage		Step Increase					
		Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent				
Alpine	1	8,259,999	4.0%	1,249,074	1.3%	718,516	4.0%	108,669	1.3%	2,821,485	4.0%	426,648	1.3%	3.2%	0.0%	3,273	-
Beaver	2	63,163	4.0%	107,378	3.4%	10,537	4.0%	18,440	3.0%	22,100	4.0%	51,935	5.4%	-3.0%	0.0%	-	-
Box Elder	3	987,639	4.0%	396,905	1.6%	114,876	4.0%	30,735	1.1%	374,482	4.0%	69,451	0.7%	0.0%	0.0%	579	-
Cache	4	2,950,015	5.1%	386,143	1.2%	27,280	5.1%	11,988	3.8%	1,027,022	5.1%	351,683	2.3%	8.0%	0.0%	833	-
Carbon	5	127,029	1.3%	74,224	4.2%	16,555	1.3%	3,673	3.1%	52,527	1.3%	30,691	4.7%	14.1%	0.0%	204	-
Daggett	6	(44,724)	-7.0%	8,919	1.0%	27,240	15.0%	5,270	2.8%	5,329	0.9%	7,851	1.4%	4.2%	0.0%	18	-
Davis	7	7,993,796	4.0%	3,621,334	1.8%	1,725,316	4.0%	578,019	1.3%	2,627,232	4.0%	1,435,939	2.2%	0.0%	0.0%	3,227	-
Duchesne	8	351,000	3.0%	236,000	2.0%	42,000	3.0%	30,000	2.1%	120,000	3.0%	70,000	1.8%	4.2%	0.0%	255	-
Emery	9	201,656	3.0%	134,599	2.0%	39,252	3.0%	4,750	0.4%	109,325	3.0%	56,315	1.6%	14.1%	2.6%	133	-
Garfield	10	69,596	2.0%	150,001	2.0%	13,389	2.0%	5,959	2.0%	97,550	2.0%	-	2.0%	4.2%	4.2%	75	-
Grand	11	564	2.0%	169,157	2.7%	1,080	2.0%	26,559	2.5%	274	2.0%	154,536	4.7%	0.0%	0.0%	100	-
Granite	12	6,381,358	4.0%	2,658,286	1.6%	714,116	4.0%	176,284	1.0%	1,678,112	4.0%	368,131	0.9%	6.1%	0.0%	3,460	-
Iron	13	782,535	4.0%	238,381	1.2%	75,684	4.0%	-	0.0%	384,731	4.0%	103,161	1.2%	8.1%	0.0%	459	-
Jordan	14	1,075,636	2.0%	3,389,596	3.2%	147,575	2.0%	162,693	1.1%	469,949	2.0%	789,953	1.7%	6.0%	0.0%	2,640	-
Juab	15	175,675	3.0%	71,000	1.4%	17,684	3.0%	11,000	1.1%	64,251	3.0%	12,000	1.0%	4.3%	0.0%	135	-
Kane	16	138,026	3.5%	22,685	0.6%	14,406	3.5%	-	0.0%	87,339	3.7%	16,950	0.7%	4.2%	6.0%	86	-
Millard	17	259,881	3.5%	76,233	1.0%	50,672	3.5%	11,410	0.8%	146,917	3.5%	29,134	0.7%	14.9%	0.0%	176	-
Morgan	18	239,256	2.0%	115,680	2.1%	11,060	2.0%	1,326	0.2%	179,724	2.0%	27,011	2.7%	6.3%	0.0%	125	-
Nebo	19	1,604,183	3.5%	458,338	1.0%	262,980	3.5%	56,353	0.8%	636,096	3.5%	90,871	0.5%	6.6%	0.0%	1,524	-
North Sanpete	20	116,795	2.0%	73,440	1.5%	23,561	2.8%	10,235	1.2%	57,590	2.1%	36,514	1.3%	12.6%	0.0%	132	-
North Summit	21	38,106	2.3%	56,120	1.5%	6,514	2.0%	2,352	1.5%	16,146	2.0%	21,528	1.5%	4.2%	7.6%	60	-
Park City	22	-	0.0%	825,502	4.2%	-	0.0%	20,144	1.3%	-	0.0%	197,531	2.1%	0.0%	0.0%	309	-
Piute	23	17,981	1.0%	17,371	0.0%	911	1.0%	-	0.0%	12,130	1.5%	7,387	0.0%	4.2%	10.0%	26	-
Rich	24	66,534	3.5%	17,979	0.9%	9,794	3.5%	3,230	1.2%	21,391	3.5%	11,134	1.8%	14.0%	0.0%	34	-
San Juan	25	386,135	4.0%	144,328	1.1%	87,229	4.0%	30,564	1.1%	207,279	4.0%	100,515	97.0%	2.4%	0.0%	-	-
Sevier	26	339,250	2.5%	263,855	2.0%	56,872	2.5%	22,471	1.0%	159,786	2.8%	86,112	1.5%	0.0%	0.0%	175	-
South Sanpete	27	223,908	2.0%	-	0.0%	12,833	2.0%	-	0.0%	70,964	2.0%	-	0.0%	14.9%	0.0%	233	-
South Summit	28	75,774	2.0%	80,128	2.0%	10,140	2.0%	2,473	0.0%	29,479	2.0%	6,702	0.0%	4.2%	0.0%	85	-
Tintic	29	9,972	1.3%	26,986	3.1%	3,464	1.3%	6,922	2.4%	6,971	1.3%	8,487	2.2%	4.2%	6.0%	20	-
Tooele	30	-	0.0%	813,265	2.5%	-	0.0%	66,448	1.5%	-	0.0%	293,756	2.2%	3.1%	0.0%	752	-
Uintah	31	434,259	3.0%	263,334	1.6%	71,610	3.0%	17,041	1.6%	224,088	3.0%	117,027	1.6%	1.1%	0.0%	375	-
Wasatch	32	341,536	2.2%	375,037	2.5%	37,540	2.2%	41,505	2.5%	116,597	2.2%	84,364	1.6%	4.2%	6.7%	346	-
Washington	33	1,928,148	3.0%	572,017	0.9%	258,345	3.0%	68,892	0.8%	788,977	3.0%	257,732	1.0%	0.0%	8.0%	1,506	-
Wayne	34	1,676,952	1.0%	-	0.0%	202,999	1.0%	-	0.0%	769,752	1.0%	-	0.0%	4.2%	6.7%	40	-
Weber	35	992,622	3.0%	401,928	0.6%	104,460	3.0%	3,706	0.6%	426,064	3.0%	533,070	0.6%	7.9%	5.1%	-	-
Salt Lake	36	2,771,280	3.0%	4,101,494	1.5%	315,750	3.0%	460,995	1.5%	519,452	2.4%	763,595	1.5%	16.0%	0.0%	1,417	-
Ogden	37	1,275,344	4.0%	655,375	1.8%	172,608	4.0%	61,251	1.4%	455,520	4.0%	214,756	3.1%	7.6%	9.0%	630	1
Provo	38	757,309	1.9%	554,525	1.4%	142,450	3.3%	-	0.0%	464,485	3.3%	-	0.0%	12.0%	0.0%	798	-
Logan	39	166,440	1.2%	233,919	1.7%	19,119	1.2%	24,160	1.5%	38,792	1.2%	82,534	2.6%	5.8%	12.1%	326	-
Murray	40	233,956	1.4%	359,381	2.1%	63,683	1.3%	102,854	2.2%	52,589	2.1%	22,094	87.0%	0.0%	0.0%	327	-
Canyons	42	2,253,058	2.7%	2,208,236	2.7%	298,782	2.3%	136,138	1.0%	977,887	2.8%	914,634	2.6%	0.0%	0.0%	1,786	-
DISTRICT TOTAL OR MEDIAN		45,721,642	98%	25,608,153	71%	5,928,881	121%	2,324,510	52%	16,320,382	108%	7,851,732	249%	228%	84%	26,679	1