

1 **R277. Education, Administration.**

2 **R277-124. Teacher bonuses for extra assignments.**

3 **R277-124-1. Authority and Purpose.**

4 (1) This rule is authorized by:

5 (a) Utah Constitution [Article X, Section 3](#), which vests general control and
6 supervision over public education in the Board;

7 (b) Subsection [53E-3-401\(4\)](#), which allows the Board to make rules to execute
8 the Board's duties and responsibilities under the Utah Constitution and state law; and

9 (c) Subsection [53F-2-524](#), which requires the Board to make rules to establish
10 the grant program to compensate teachers who accepted an additional work assignment
11 to substitute for another teacher between December 2021, and May 2022.

12 (2) The purpose of this rule is to provide to establish the grant program described
13 in Section [53F-2-524](#) to provide funding to LEAs to compensate teachers who accepted
14 an additional work assignment to substitute for another teacher between December 2021,
15 and May 2022, including:

16 (a) eligibility criteria for a teacher to qualify for a grant;

17 (b) an application process; and

18 (c) a distribution formula.

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20 **R277-1~~44~~24-2. Definitions.**

21 (1) "Eligible LEA" means:

22 (a) an LEA that elects to participate in the grant program by applying to the
23 Superintendent as described in Section R277-124-3; and

24 (b) includes the Utah Schools for the Deaf and the Blind.

25 (2) "Program" means the teacher bonuses for extra assignments grant program
26 created in Section [53F-2-524](#) and further described in this Rule R277-124.

27 (3) "Teacher" means the same as the term educator is defined in [53F-2-405](#).

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29 **R277-1~~44~~24-3. Procedures.**

30 (1) An LEA may ~~[compensate a teacher who accepted an additional work~~
31 ~~assignment [to substitute]and substituted for another teacher between December 2021,~~

32 ~~and May 2022 a grant of up to \$100 per additional work assignment.]~~ provide a teacher a
33 bonus of up to \$100 per additional work assignment if the teacher accepted an additional
34 work assignment to substitute between December 2021 and May 2022.

35 (2) By May 1, 2022, the Superintendent shall provide the following to LEAs:

36 (a) an estimate of the amount of grant funds available to the LEA; and

37 (b) an application for the LEA to indicate:

38 (i) whether the LEA will participate in the grant program;

39 (ii) the amount of the LEA's available allocation described in Subsection (2)(a)

40 that the LEA would like to receive; and

41 (iii) whether the LEA would accept additional funds if there are remaining LEAs

42 not electing to receive funding under this program.

43 (3)(a) By June 30, 2022 and in accordance with the distribution formula described
44 in Subsection (3)(b), the Superintendent shall distribute funds to eligible LEAs to provide
45 grants to teachers as described in this Section.

46 (b) The Superintendent shall use full time equivalent counts with a max of 1.0 for
47 qualifying teachers for FY22 to determine the percentage of the allocation initially
48 available to each LEA.

49 (c) If additional funds are available due to LEA election not to participate in the
50 program, the Superintendent shall distribute remaining funds evenly among eligible LEAs
51 that indicate willingness to accept funds as described in Subsection (2)(b)(iii).

52 (4) An eligible LEA may use the eligible LEA's existing policy on compensation for
53 extra assignments to determine how the eligible LEA will distribute grants to teachers.

54 (5) An eligible LEA receiving funds that does not fully expend the eligible LEA's
55 program funds shall return excess program funds to the Superintendent by September 1,
56 2022.

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59 **KEY: educator, teacher, bonus**

60 **Date of Enactment or Last Substantive Amendment:**

61 **Notice of Continuation:**

62 **Authorizing, and Implemented, or Interpreted Law: [Art X Sec 3](#); [53E-3-401\(4\)](#); [53F-](#)**

