abc Community School Partnership

CARE & FEEDING OF COMMUNITY SCHOOL COORDINATORS

part 1!

What is an ideal environment which creates the conditions for brand new community school coordinators to thrive?

DEANNA CREIGHTON-COOK
Special Projects Coordinator

CHLOE CAWTHON
Program Coordinator Senior

LEARNING OUTCOMES

1 Identify what a community school coordinator would do in their first year

2 Describe how to support the development of new community school coordinators

3 Understand how to support the implementation of collaborative leadership practices

abc

STRUCTURES, PROCESSES & PRACTICES

That support community school coordinator development

STRUCTURES, PROCESSES & PRACTICES

That support community school coordinator development

Beginning-of-year 40-hour PD

Weekly small group cohort meetings

Monthly network-wide "Huddles"

Responsive one-on-one coaching

Principal & new CSC onboarding with District support

Collaboratively designed tools for planning, implementation & evaluation

abc Community School Partnership

SO WHAT DOES A COMMUNITY SCHOOL COORDINATOR DO IN THEIR FIRST YEAR?

abc

B A P I E

Assess

2

Plan

3

1

Build

4

Implement

Refine

5

Evaluate

abc
Community
School
Partnership

BUILD

- **Build a strong and trusting relationship with the principal**
- **Build diverse and representative community school council**

ASSESS

- Analyze school level data
- Conduct Root Cause(s) Analysis
- Dig deeper into root causes by assessing the community's needs and strengths
- Create an asset map

PLAN

- Lead the creation of a comprehensive community school action plan
- Be sure that your plan includes measures for outcomes and indicators
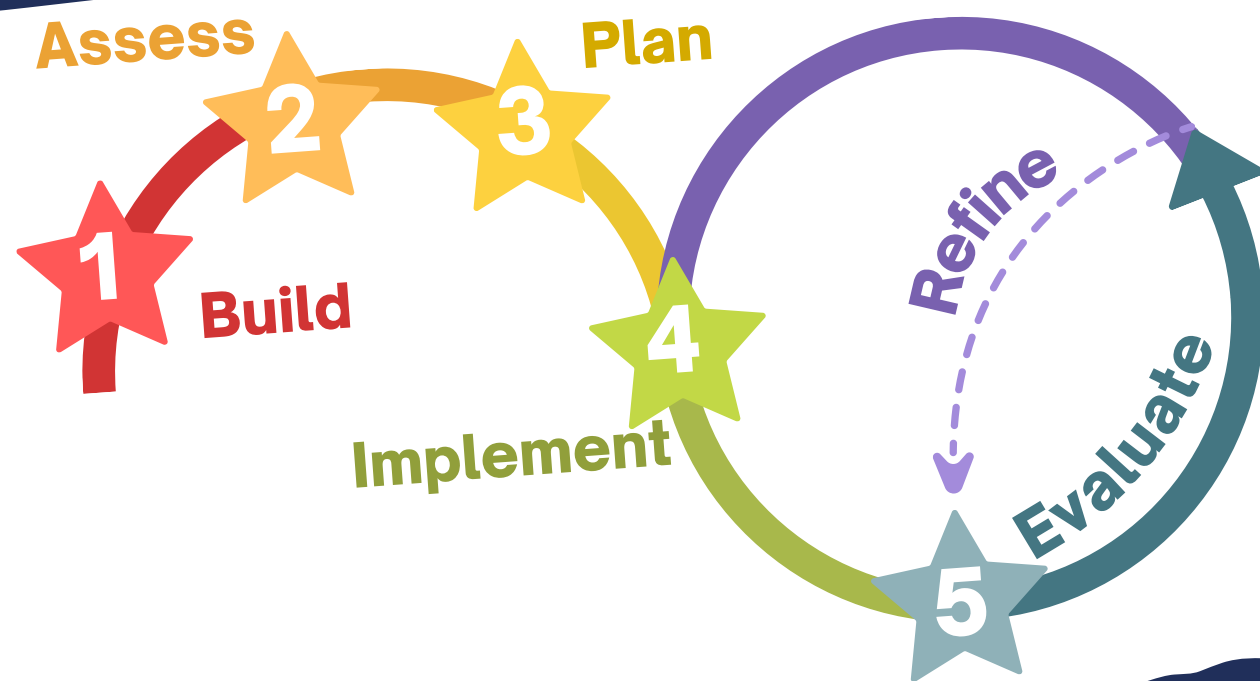
abc Community School Partnership

IMPLEMENT

- Implement the community school action plan
- Align the plan to overall school goals (90-day plan)
- Identify braided and blended funding to support your plan

EVALUATE

- The CS Council analyzes the plan's implementation
- Measure how much they did, how well they did it (effort) & is anyone better off (effect)
- Refine & Revise

Assess
2
1 Build
Plan
3
Refine
4
Implement
5 Evaluate

BUILD

- Build a strong and trusting relationship with the principal
- Build diverse and representative community school council

ASSESS

- Analyze school level data
- Conduct Root Cause(s) Analysis
- Dig deeper into root causes by assessing the community's needs and strengths
- Create an asset map

PLAN

- Lead the creation of a comprehensive community school action plan
- Be sure that your plan includes measures for outcomes and indicators

abc Community School Partnership

Assess
2
Plan
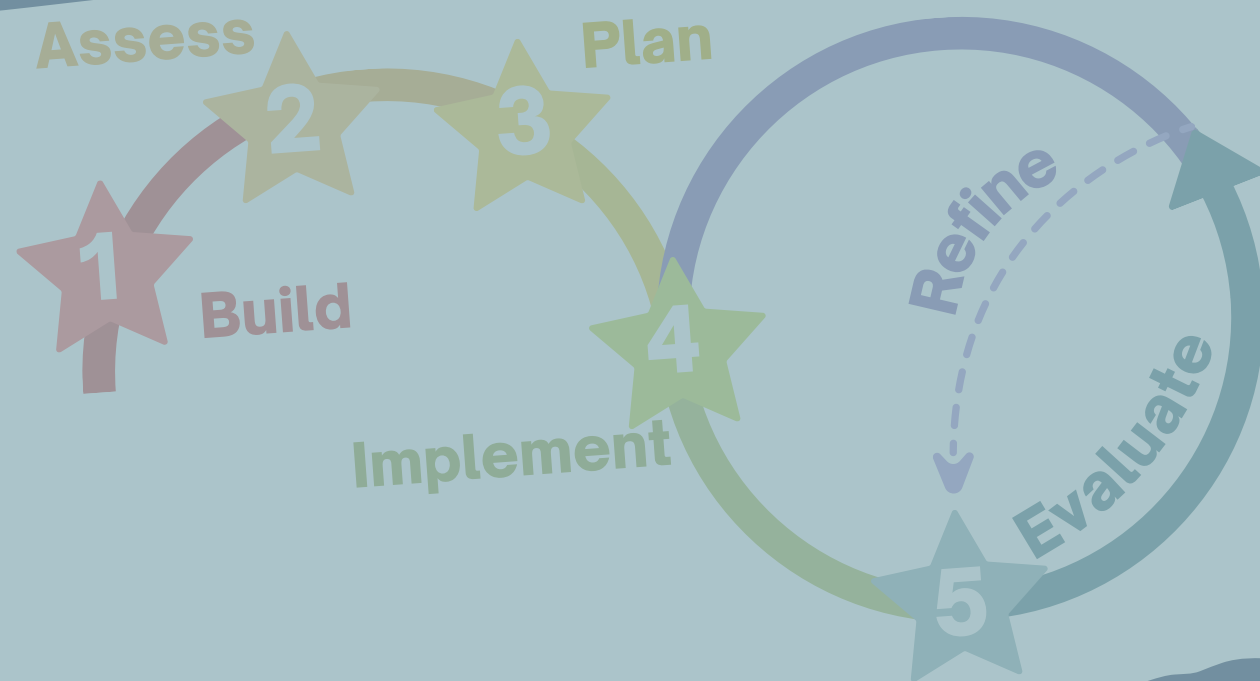3
1
Build
4
Implement
Refine
5
Evaluate

IMPLEMENT

- Implement the community school action plan
- Align the plan to overall school goals (90-day plan)
- Identify braided and blended funding to support your plan

EVALUATE

- The CS Council analyzes the plan's implementation
- Measure how much they did, how well they did it (effort) & is anyone better off (effect)
- Refine & Revise

BUILD

- **Build a strong and trusting relationship with the principal**
- **Build diverse and representative community school council**

Tools:

- Principal-CSC meeting agenda planner
- Partner check-in
- Council participation & diversity

ASSESS

- Analyze school level data
- Conduct Root Cause(s) Analysis
- Dig deeper into root causes by assessing the community's priorities and strengths
- Create an asset map

Tools:

- **ATLAS protocol**
- **Assessment report template**
- **Root Cause(s) Analysis examples**

abc

PLAN

- Lead the creation of a comprehensive community school action plan
- Be sure that your plan includes measures for outcomes and indicators

Tools:

- Transformation Guide
- CS Forward Outcomes & Indicators