# Parent & Family Engagement

Creating Meaningful Engagement Policies and Compacts



#### **Learning Intention**

 Differentiate between parent & family involvement and parent & family engagement or expand your understanding of family engagement.

#### **Success Criteria**

 Evaluate current Compacts and Parent & Family Engagement Policies for ways to include meaningful capacity-building opportunities for families and faculty/staff.



# Please share in the chat...one word that captures family engagement





# Definition of Family Engagement

Family Engagement is a **full**, **equal**, and **equitable partnership** among families, educators and community partners to promote children's learning and development from birth through college and career.

— KAREN MAPP, Ed.D., Harvard Graduate School of Education



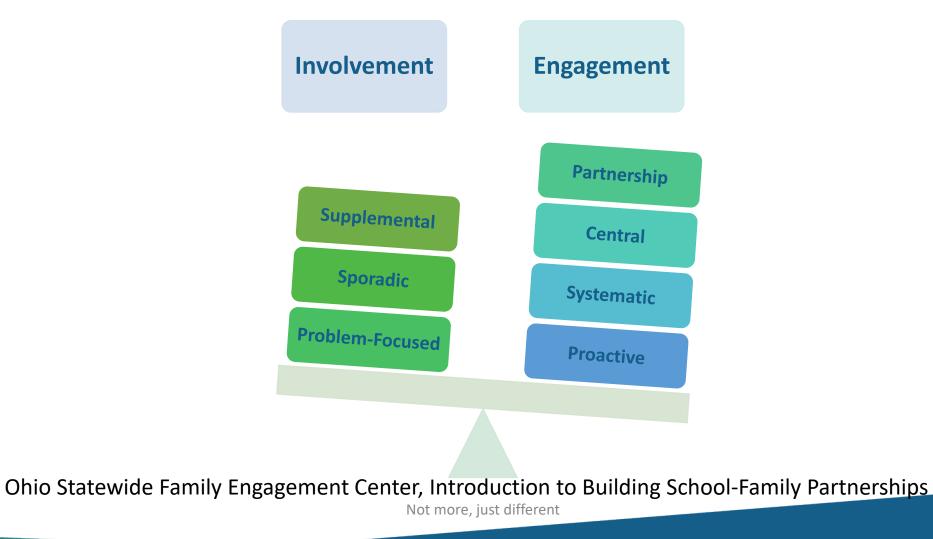
## Definition of Family Engagement

The degree to which families are **empowered** to be present in the educational and academic lives of their children and the degree to which schools and school districts **support** family engagement by **sustaining** necessary **relationships** which in turn, promotes the **efficacy** of families in helping to shape their children's academic experiences.

- Steve Constantino, Ed.D., Engage Every Family

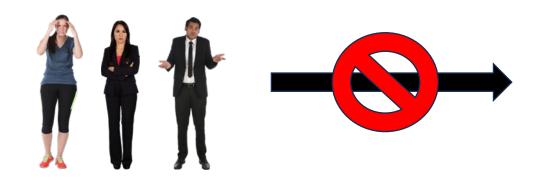


### Involvement vs. Engagement





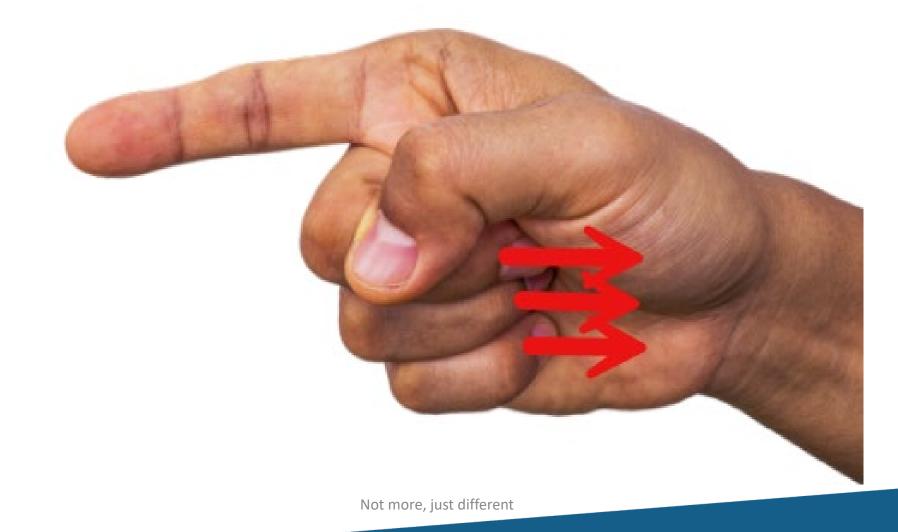
### Challenges to Family Engagement



#### Full Equal Empowered Equitable Support Partnership Sustaining Central Relationships Systematic Efficacy Proactive

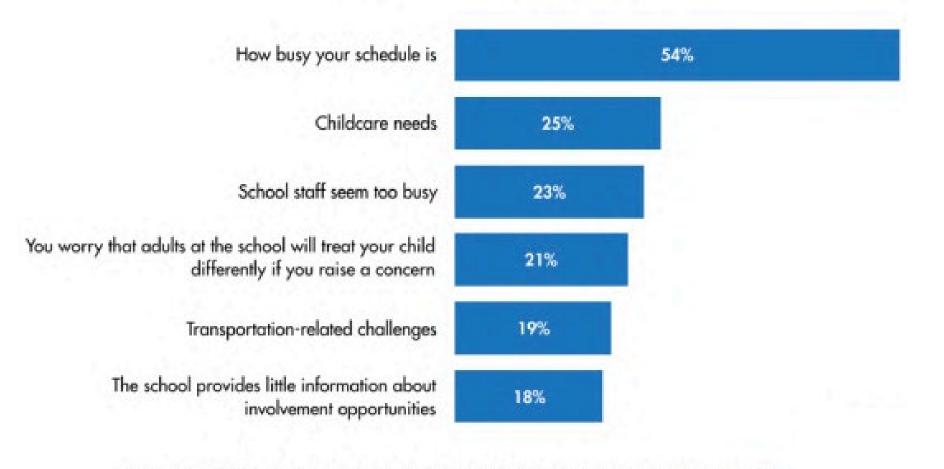


### Did your answer point to parents?





#### **Top Barriers to Engagement**



Responses from IB,000 family members on barriers to engaging with their child's school. Learn more at www.panoramaed.com



# Common Barriers to Effective PFE in High Schools

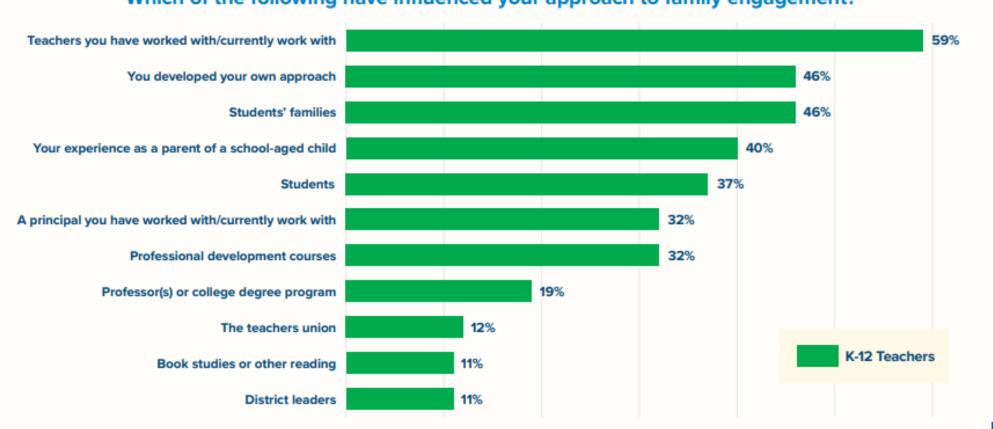
- Educator mindsets
- Unwelcoming environments
- Lack of a common definition of family engagement
- Complex structures
- Educator capacity

Flamboyan Foundation (2019). HS Series: 5 Barriers to Family Engagement in High School. Retrieved from: <u>https://flamboyanfoundation.org/ourstories/barriers-to-family-engagement-in-high-school/</u>





## Factors Influencing Teachers' Approach to PFE



Which of the following have influenced your approach to family engagement?

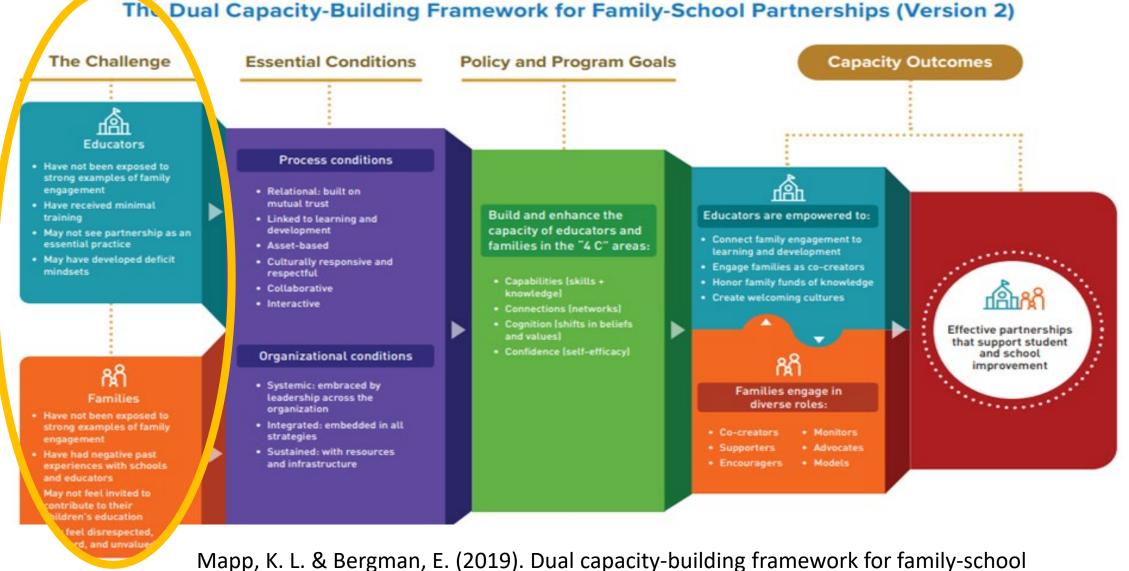


## Factors Influencing Teachers' Approach to PFE



Which of the following have influenced your approach to family engagement?





Mapp, K. L. & Bergman, E. (2019). Dual capacity-building framework for family-scho partnerships (Version 2). Retrieved from: <u>www.dualcapacity.org</u>



#### The Dual Capacity-Building Framework for Family-School Partnerships (Version 2)

The Challenge



- Have not been exposed to strong examples of family engagement
- Have received minimal training
- May not see partnership as an essential practice
- May have developed deficit mindsets



- Have not been exposed to strong examples of family engagement
- Have had negative past experiences with schools and educators
- May not feel invited to contribute to their children's education
- May feel disrespected, unheard, and unvalued



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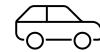
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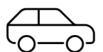
### Moving Toward Family Engagement



Equal Empowered Equitable Support Partnership Sustain Central Relationships Systematic Efficacy Proactive



) LEA-Level Parent & Family Engagement Policy



School-Level Parent & Family Engagement Policy



Not more, just different



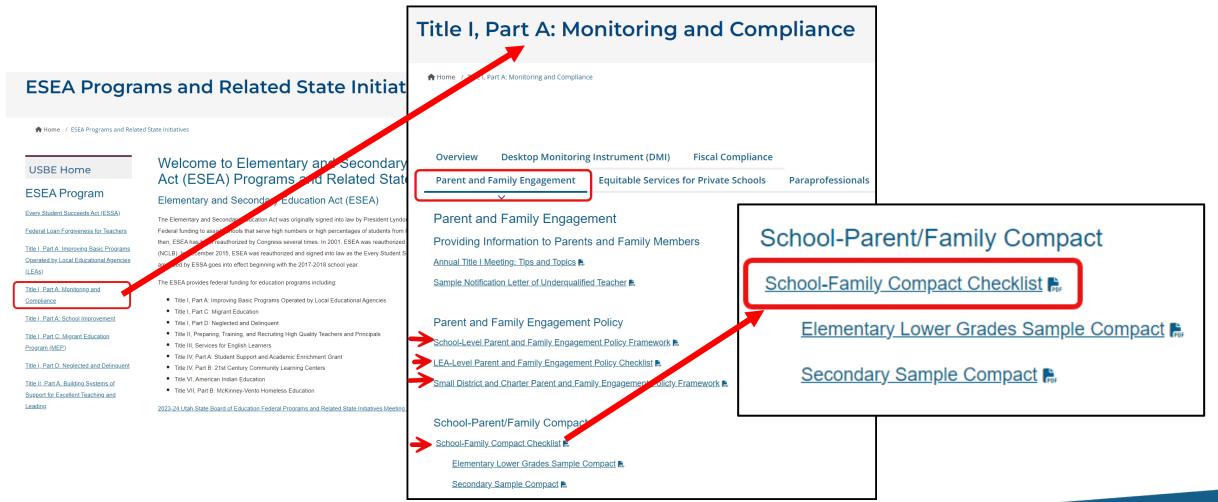
### Moving Toward Family Engagement

We recommend that schools and districts **work with families** to define – in plain language – the **purpose** of effective engagement, **what it looks like**, and **what improvements are expected** over time.

Bergman, E. (2022). Unlocking the "How": Designing Family Engagement Strategies that Lead to School Success. Retrieved from: <u>https://bealearninghero.org/wp-content/uploads/2023/07/Learning-</u> <u>Heroes\_Parents-report22\_Appendix\_v7.pdf</u>



### Adding Meaning to School-Family Compacts





### Adding Meaning to Compacts

#### **Checklist of Required Components**

1. The Compact describes **the school's responsibility** to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the children served under this part to meet the challenging State academic standards.

2. The Compact addresses the importance of **communication between teachers and parents** on an ongoing basis through, at a minimum—

(A) parent-teacher conferences in elementary schools, at least annually, during which the compact shall be discussed as the compact relates to the individual child's achievement;

(B) frequent reports to parents on their children's progress;
(C) reasonable access to staff, opportunities to volunteer and participate in their child's class, and observation of classroom activities; and
(D) ensuring regular two-way, meaningful communication between family members and school staff, and, to the extent practicable, in a language that family members can understand.

3. The Compact states the ways in which **each parent/family member will be responsible** for supporting their children's learning; volunteering in their child's classroom; and participating, as appropriate, in decisions relating to the education of their children and positive use of extracurricular time.



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# Adding Meaning to Compacts

#### School Student Learning Goal: 75 percent of students will meet or exceed their growth target in reading.

1<sup>st</sup> grade teachers will:

- conduct daily small-group reading instruction.
- read aloud each day to students.
- provide take-home reading materials.
- provide homework that supports topics learned at school.
- take weekly trips to school library.
- keep families informed of children's reading progress and ways to support learning at home.

1st Grade families will

- make reading a daily part of family time.
- ask children questions about books they are reading.
- visit the local library on a regular basis.
- complete homework assignments with students.
- attend family literacy events.
- stay in touch with teachers about reading progress.



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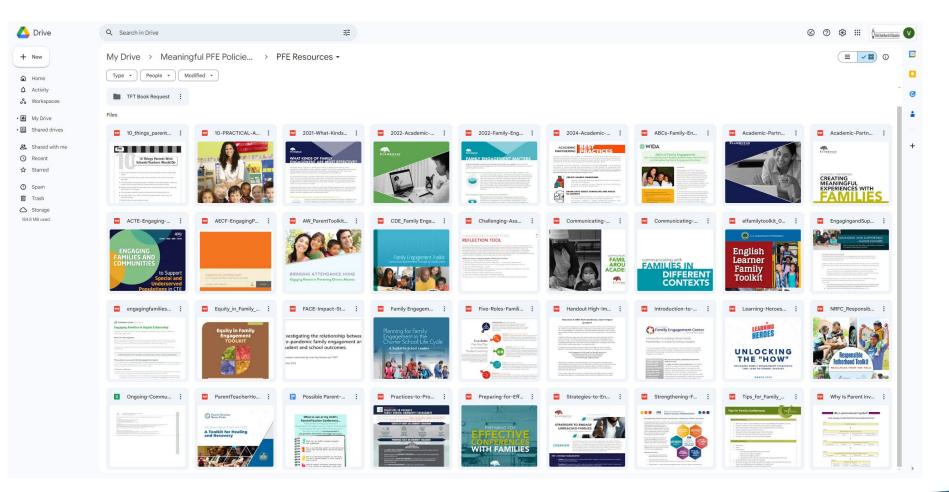
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STEP 1 - Remember the requirements (keep compliance in place)

#### STEP 2 - Get parent and family input

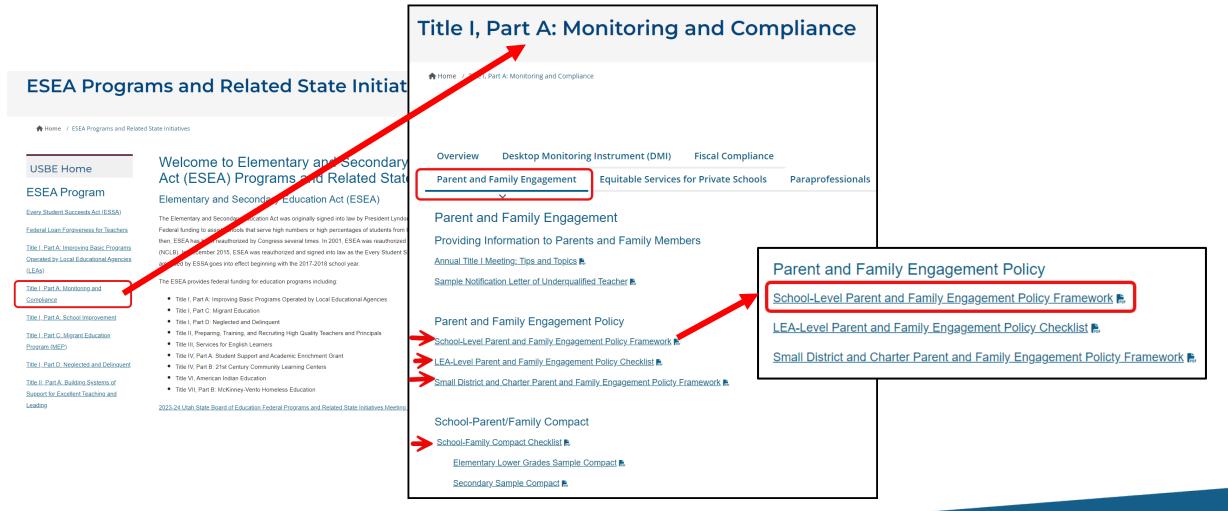
Surveys / Focus Groups / Parent Advisory Committee

STEP 3 - With P&F input, **describe how** the school will implement the requirement rather than just restating the requirement

STEP 4 - Make the policy **realistic**. Remember: you cannot do this all at once; add more opportunities incrementally

STEP 5 – Consider a focus on establishing trust, relationships, and twoway communication







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#### Building Capacity for Parent and Family Engagement in Schools

Things We Do

#### The "SHALLs"...

Building Capacity for Involvement.— To ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement, each school and local educational agency assisted under ESEA Title I, Part A—<u>Section 1116</u>

(1) shall provide assistance to parents of children served by the school or local educational agency, as appropriate, in understanding such topics as the challenging State academic standards, State and local academic assessments, the requirements of this part, and how to monitor a child's progress and work with educators to improve the achievement of their children;

#### Things We Could Do



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#### Building Capacity for Parent and Family Engagement in Schools

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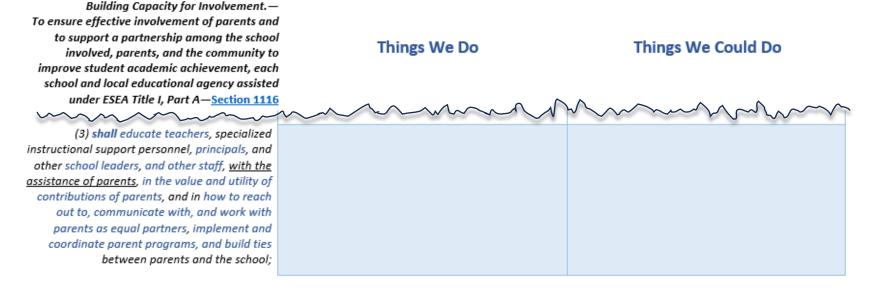
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#### Building Capacity for Parent and Family Engagement in Schools

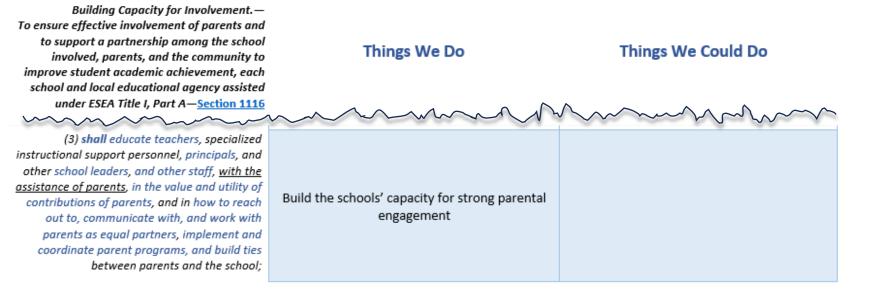
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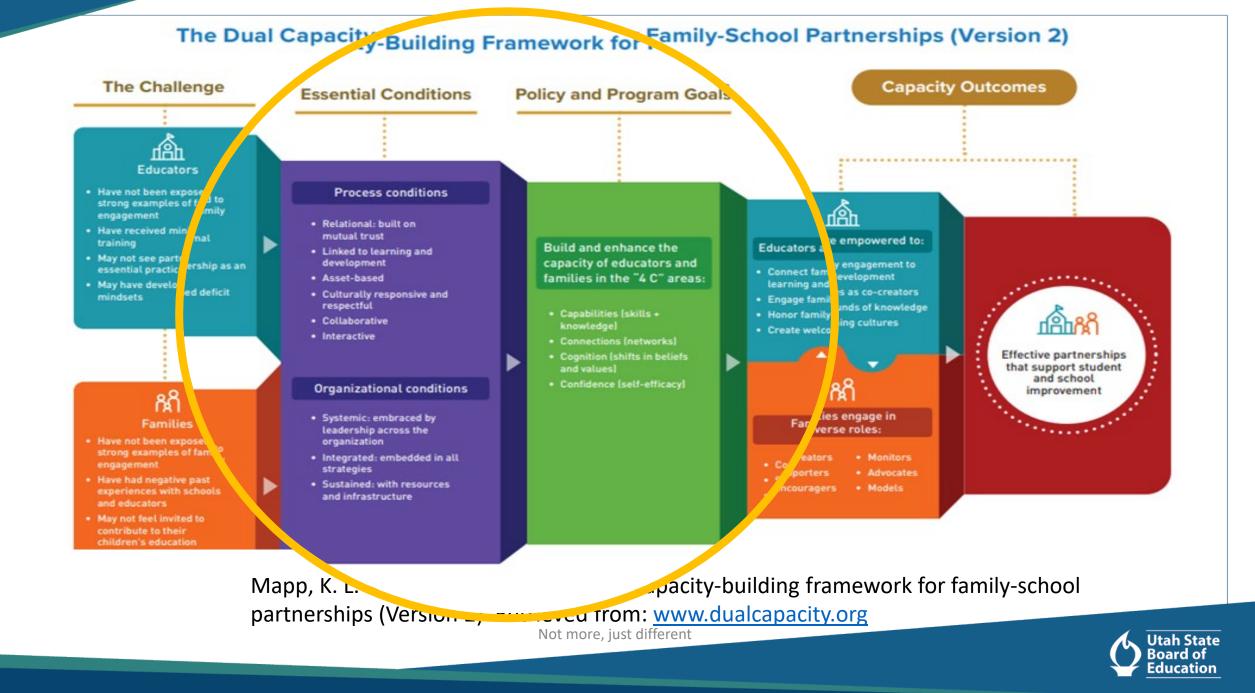


#### Building Capacity for Parent and Family Engagement in Schools

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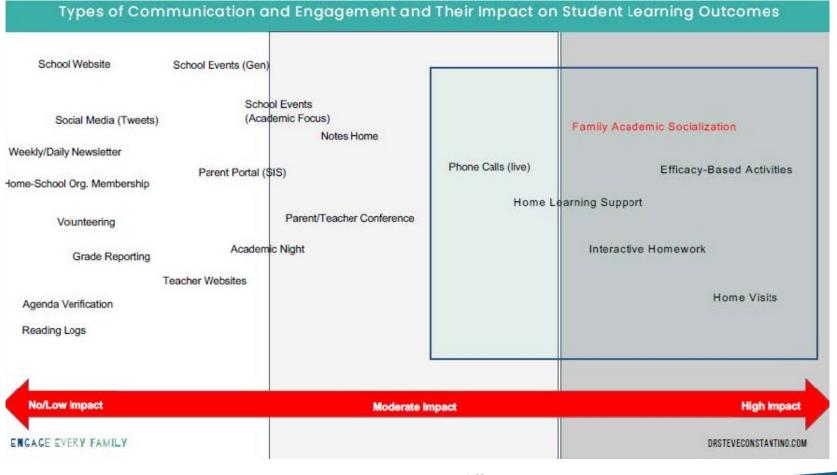


#### **The Five Simple Principles Logic Model**



"Family engagement is a process. Not an event." Steve Constantino, Ed.D.







### Meaningful Parent & Family Engagement



#### Family engagement is not a quick fix.

It is not a strategy that we can slap onto the school and expect to see immediate success. It is not a computer program in front of which we can plop students (or their families) for a period of time and then pronounce them engaged and successful.

Strategies without process always fail.

#### Always.

Steve Constantino, Ed.D. Engage Every Family

