

Cosmetology Endorsement

Specifications, Competencies & Requirements

PURPOSE

This endorsement is meant for certified teachers interested in teaching **Cosmetology** courses. It attaches to a current Utah Educator License with a license area of concentration in **Secondary** or **CTE** Education. Upon attachment of this endorsement to a Utah educator license, educators will be approved to teach the following USBE courses:

Cosmetology

Hair Design

Barbering

ENDORSEMENT REQUIREMENTS

Prerequisite

Demonstrate an understanding of Career and Technical Education (CTE) basics.
CTE Knowledge

Endorsement Competency

Applicants must complete the following competency requirement to hold the professional endorsement.
Hold a current Cosmetology Instructor DOPL License.

Instructors and LEAs are required to follow Utah Administrative Rules regarding instruction and licensing as referenced in the Cosmetology and Associated Professions Licensing Act [R156-11a](#).

Relevant Sections:

R156-11a-302a(2)(b) – NIC Cosmetology/Barber Theory and Practical Exams

R156-11a-700 – Curriculum standards for Cosmetologist/Barber

COMPETENCY DETAILS & DESCRIPTIONS

Prerequisite

1. CTE Knowledge

Demonstrate an understanding of CTE basics:

- Explain how CTE links learning to specific Utah industries and what its main goals are.
- Know the licenses and endorsements needed to teach specific CTE courses.
- Describe how CTE is organized into clusters and pathways at the state, district (LEA), and school levels, and how this helps students succeed after graduation.
- Locate and use the state's strands and standards in lesson plans.
- Explore CTE student organizations (CTSOs) and professional groups and explain how they support students and teachers.
- Explain how advisory boards, with industry members, make sure programs meet job market needs and maintain safe learning environments.

- Understand the basics of securing funding, planning for the future of the program, and participating in the state Program of Quality Review (PQR) to ensure program excellence.

Select **one** of the following options:

- **USB E Course:** [CTE Orientation](#)
- **Complete THREE years of full-time CTE Teaching in Utah**
- **Currently hold a professional-level CTE endorsement**

Endorsement Competency

2. Cosmetology Instructor License

To demonstrate completion of this requirement, the applicant must hold a current Division of Professional Licensing (DOPL) Cosmetology Instructor License and submit a copy of the certificate or DOPL license with the endorsement application.

Instructors can only teach topics and use equipment they are trained and qualified for in licensed schools or approved apprenticeships under Utah's Cosmetology and Associated Professions Licensing Act Rule, [R156-11a](#).

Attach a copy of the Cosmetology/Barbering Instructor certificate or matching DOPL license with the endorsement application.

3. CTSO Knowledge

Demonstrate Career and Technical Student Organization (CTSO) knowledge:

- **Help students lead:** Give students opportunities to build their leadership abilities and take charge.
- **Mentor students:** Offer guidance to help students set goals and overcome difficulties as they grow.
- **Manage the organization:** Coordinate meetings, events, and budgets, and handle administrative tasks smoothly.
- **Create helpful programs:** Develop activities that match the CTSO's goals of building leadership, exploring careers, and developing skills.
- **Communicate effectively:** Clearly talk with students, school leaders, and community members, and promote the CTSO.
- **Work with others:** Partner with teachers, businesses, and other organizations to create opportunities like internships and community service.
- **Advocate for CTE:** Promote Career and Technical Education and work to get the resources and recognition it needs.
- **Keep learning:** Stay up-to-date on CTSO management and trends in CTE.
- **Focus on student success:** Support students' interests and celebrate their accomplishments.

Select **one** of the following options:

- **USB E Course:** [SkillsUSA Utah Advisor Training](#)
- **Attend a CTSO Fall Leadership Conference:** Reflected on MIDAS transcripts.
- **USB E Microcredential:** [Career & Technical Student Organizations](#)