



Conventional types (Organizers) like working with numbers and other data, pay close attention to detail, and like structure and rules.

Compare yourself with the Organizers.

Would you describe yourself as:

- Efficient?
- Well organized?
- Systematic?
- Thrifty?
- Polite?
- Persistent?

Are you good at:

- Attending to detail?
- Keeping accurate and up-to-date records?
- Working where there are strict standards?
- Following procedures?

Do you like to:

- Work where the lines of authority are clear?
- Use office equipment?
- Work with numbers?
- Use computers?

Do you avoid:

- Working in situations where there are a lot of "judgment calls"?
- Expressing your personal ideas?

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If your Holland Code is **CONVENTIONAL**, and you think you would like to learn more about:

- Word Processing, Accounting, Desktop Publishing, or Business Communications, check out the Pathways in Business.
- Medical Records or Medical Terminology, check out the Pathways in Health Science and Technology.
- Computer Programming or Technical Support, check out the Pathways in Information Technology.

Student career interests are most commonly described by six career personality types defined by John Holland in his theory of occupational choice. Known as “Holland Codes,” these six types are at the base of a common organizational structure around which CTE program areas, national career clusters, and other career information can be arranged. An individual will typically be compatible with up to three of the following personality types.

Technical

Realistic (Doers)

Scientific

Investigative (Thinkers)

Arts & Recreation

Artistic (Creators)

Social Humanitarian

Social (Helpers)

Marketing & Administration

Enterprising (Persuaders)

Business Operations

Conventional (Organizers)

Career Fields help to develop the academic knowledge, technical skills, and employment skills vital for entry into the evolving labor market.

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