R277. Education, Administration.

R277-303. Educator Preparation Programs.

R277-303-1. Authority, Purpose and Oversight Category.

- (1) This rule is authorized by:
- (a) Utah Constitution Article X, Section 3, which vests general control and supervision over public education in the Board;
- (b) Subsection 53E-3-401(4), which allows the Board to make rules to execute the Board's duties and responsibilities under the Utah Constitution and state law;
- (c) Subsection 53E-6-201(3)(a), which directs the Board to establish the criteria for obtaining licenses; and
- (d) Section 53E-6-302, which requires the Board to establish standards for approval of educator preparation programs.
- (2) The purpose of this rule is to establish flexible criteria for demonstration of competency in educator preparation programs in Utah.
- (3) This Rule R277-303 is categorized as Category 4 as described in Rule R277-111.

R277-303-2. Definitions.

- (1) "Candidate" means an individual enrolled in an approved educator preparation program who is working toward completing the requirements for a Utah professional educator license.
 - (2) "Clinical experience" means a structured opportunity in which:
 - (a) a licensed educator mentors a program candidate;
- (b) a school or district administrator or institution of higher education preparation program faculty member with appropriate training evaluates program candidates; and
- (c) a program candidate develops and demonstrates competency in the skills and knowledge necessary to be an effective educator.
- (3) "Competency" means evidence of successful application of knowledge and skills shown through demonstration in a higher education or prek-12 classroom setting.
- (4) "Completer" means a candidate who has completed licensure requirements and been endorsed for licensure by an approved educator preparation program.

- (5)(a) "Educator preparation program" means a comprehensive program administered by an entity that is intended to prepare individuals to meet the requirements for a Utah professional license or license area of concentration.
- (b) "Educator preparation program" may include a program developed by or associated with an institution of higher education, individual LEA, a consortium of LEAs, or the Board.
- (6) "Flexibility," for alternative preparation programs, means the process by which a program exercises local decision-making to design and implement focused options to meet program and applicant licensing needs, without adding additional requirements beyond those outlined in Board rule, and allowing a teacher to demonstrate competency where reasonably possible in lieu of coursework or other requirements, consistent with the purpose of Board licensing rules.
- (7) "LEA" includes, for purposes of this rule, the Utah Schools for the Deaf and the Blind.
- (8) "License area" has the same meaning as set forth in Subsection R277-301-2(6).
- (9) "Low rates of passage," as described in Subsection 53E-6-302(8) and this rule, means a university preparation program with less than a 75% passage rate of the science of reading preparation assessment for teaching candidates.
- (10) "Mentor" means an educator with a professional license with training that may include how to advise, coach, consult, and guide the development of a new educator.
- (11) "Professional license" means the educator license described in Section R277-301-5.

R277-303-3. Utah Educator Preparation Program Standards.

An approved Utah Educator Preparation Program shall meet the following standards:

- (1) Program completer competency:
- (a) a completer can effectively demonstrate the educator preparation competencies established in Board rule;

- (b) a completer has the experience, knowledge, and skills needed to serve students with a variety of educational needs; and
- (c) a completer establishes goals for their own professional growth and engages in self-assessment, goal setting, and reflection.
 - (2) Systems of support for candidate competency:
- (a) a program provides high quality learning experiences aligned to Utah competencies and standards while offering multiple opportunities for a candidate to demonstrate that the candidate has the knowledge and skills to serve all students;
- (b) a program seeks out and supports high quality clinical experiences for a candidate where the candidate has opportunities to practice and receive feedback on their knowledge and skills;
- (c) a program develops and supports high quality mentors who support program candidates in demonstrating competencies in Board rule; and
- (d) a program prioritizes capacity to support candidates as reflected in staffing and institutional resources.
 - (3) Program continuous improvement and impact:
- (a) a program engages in thoughtful continuous improvement practices by reviewing program performance data and seeking opportunities for innovations and enhancement; and
- (b) a program seeks partnerships with stakeholders to strengthen the Utah education system.

R277-303-4. Educator Preparation Program Review and Approval.

- (1) The Superintendent shall establish uniform procedures for initial approval and review of educator preparation programs to ensure compliance with this rule.
- (2) The Superintendent shall approve an educator preparation program that meets the requirements of this rule and the standards for program approval established in:
 - (a) Rule R277-304;
 - (b) Rule R277-305;
 - (c) Rule R277-306; and

- (d) all other applicable Board rules.
- (3)(a) The Superintendent shall conduct an ongoing review of approved educator preparation programs and shall renew or deny approval for a program at least every seven years.
 - (b) The review described in Subsection (3)(a) shall include monitoring whether:
 - (i) an educational preparation program is in compliance with Board rules; and
- (ii) an alternative preparation program has reasonable flexibility for candidates to demonstrate required competencies.
- (4) The Superintendent may grant preliminary approval to a new educator preparation program within a Utah public college or university pending approval by the Utah Board of Higher Education.
- (5) The Superintendent shall make a report to the Board when an educator preparation program's initial application for approval is granted or denied.
- (6) The Superintendent may place an approved educator preparation program on probation for:
 - (a) failure to meet program requirements detailed in applicable Board rules; or
- (b) failure to submit complete and accurate information in a report required under this rule.
- (7) The Board may revoke the approval of a probationary program that fails to meet probationary requirements with at least one year's notice to the educator preparation program.
- (8) The Superintendent may require a program or subset of programs to submit reports to inform the annual report to the Board required in Section R277-301-9.
- (9) The Superintendent shall accept an approved educator preparation program's recommendations for a professional license or license area if the prospective licensee meets all other requirements of Board rule.

R277-303-5. Educator Preparation Programs.

(1) An educator preparation program that applies for approval by the Superintendent shall demonstrate how it will ensure that participants:

- (a) are prepared to meet the Utah Effective Educator Standards established in Rule R277-330; and
- (b) demonstrate all competencies applicable to the license area and subject area as established by the Superintendent.
- (2) In addition to the requirements of Subsection (1), an educator preparation program that is not also a Utah LEA shall:
 - (a) have a physical location in Utah where participants attend classes; or
 - (b) if the program provides only online instruction:
 - (i) have the program's primary headquarters located in Utah; and
 - (ii) be licensed to do business through the Utah Department of Commerce; and
- (c) establish entry requirements that are designed to ensure that only high quality individuals enter the preparation program, which include measures of:
 - (i) previous academic success;
 - (ii) disposition for employment in an educational setting; and
 - (iii) basic skills in reading, writing, and mathematics.
- (3)(a) If the Superintendent denies an application from an educator preparation program, the proposed educator preparation program may appeal the Superintendent's decision to the Board by submitting a written appeal to the Board Secretary.
- (b) The Board shall assign an appeal under Subsection (3)(a) to a standing committee to make a recommendation to the full Board for final action.
- (4) An approved educator preparation program may recommend an individual that completed the program for a professional license or license area as long as all current license requirements have been met.
- (5) If five years have passed since an individual completed an approved educator preparation program, the program may recommend the individual for a professional license or license area if the program:
 - (a) reviews the individual's program; and
- (b) requires the individual to complete any additional necessary requirements to meet current programs standards before making a licensing recommendation.

R277-303-6. Superintendent Responsibilities.

- (1) The Superintendent shall provide support to educator preparation programs and potential licensees to the extent that funding allows by:
 - (a) maintaining a website to:
 - (i) facilitate collaboration between educator preparation programs;
- (ii) facilitate communication between potential educators and approved programs; and
- (iii) provide access to up-to-date research on educator preparation and education practices;
- (b) reviewing third-party preparation materials for alignment with the Utah Effective Educator Standards in Rule R277-330;
- (c) working with potential licensed educators to help them become licensed educators:
- (d) ensuring that alternative preparation program applicants be grandfathered from new program requirements added after an applicant's acceptance into the program; and
- (e)(i) developing strategies to provide support for preparation programs with low rates of passage on the required literacy preparation assessment; and
- (ii) providing increasing levels of support to a preparation program with low rates of passage on the required literacy preparation assessment for two consecutive years.
- (2) The Superintendent shall design and maintain a model educator preparation program that:
 - (a) meets all requirements of all applicable Board rules;
 - (b) may be adopted by:
 - (i) an LEA; or
 - (ii) subject to Section R277-303-5:
 - (A) an accredited private school; or
 - (B) a consortium of accredited private schools; and
- (c) is overseen by staff distinct from the staff responsible for ensuring educator preparation program compliance with all applicable Board rules.

KEY: educator preparation program

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Authorizing, and Implemented or Interpreted Law: Art X Sec 3; 53E-3-401(4); 53E-

6-201(3)(a)