

Example High School Goal

Goal

The number of students not on grade level at the beginning of the school year in math and reading will decrease by one percentage point or more in proficiency data by the end of the school year.

Goals should be student-centered, clearly academic, and 1-2 sentences long.

Academic Area

- Graduation Rate Increase

Measurements

1. Compare the total number of F grades and credits earned to last year's data.
2. Compare end-of-level test data to last year's data.

Action steps are active and in the future-tense.

Actions Steps

1. Hire aides to cover classes to allow department collaboration time throughout the school year, for teachers to review data and plan data-driven instruction. (\$128,000)
2. Provide students with access to instructional technology and curriculum. (\$25,000)
3. Provide summer training and collaboration time for teachers of departments to create key learning objectives, assessments, and intervention plans. (\$7,000)

If using School LAND Trust funds on an action step, include the estimated funds to be spent in parenthesis.

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Use the “description” column to indicate which Action Step each category aligns with.

Planned Expenditures

Category	Description	Estimated Cost
Salaries and Benefits	Step #1	\$128,000
Books & Technology	Step #2	\$25,000
People and Professional Development	Step #3	\$7,000

Not all action steps need an expenditure.
ALL expenditures should be clear in the
Action Steps.