

Possible Post-Observation Questions to Ask

- When you consider the planning and execution of this lesson, what overall rating would you assess to the outcome on a scale of 1 to 10 with 1 being the worst lesson you've taught and 10 being the best?¹
 - What do you think it would need to change to move this lesson closer to a 10?¹
 - What would students be doing differently if this lesson were a 10?¹
- What did you find particularly pleasing about this lesson?
 - What action steps did you take to promote these satisfactory aspects?¹
- What did you find particularly frustrating about this lesson?
 - What action steps might help avoid these frustrations in future lessons?¹
- Looking at this lesson objectively, what stands out?
 - What is emerging?
 - What is missing?²
- How can I support you?²
- What feels like a challenge for you in this?²
- Where were you challenged?²
- What feedback would be most valuable for you right now?²
- What needs your immediate attention going forward?²
- What might be possible next?²
- If you could do this any way you wanted, what would it look like?²
- Keeping yourself out of the equation, how would you describe the problem(s) you are having?²
- What question(s) do you want to ask yourself right now?²

¹adapted from *The Impact Cycle*

²adapted from Sharpe, K. & Nishimura, J. (2017). *When mentoring meets coaching: Shifting the stance in education*. Toronto: Pearson Canada Inc.